



The Best Learning Management Systems (2022 Update)



eLearningindustry.com



By [Christopher Pappas](#)

September 16, 2020

13 minutes to read



Comments:

1



Summary: There are tons of things to consider when it comes to opting for the right Learning Management System. Need help finding the right LMS? Here is a comprehensive list of the best Learning Management Systems on the market as well as an article about the "Top Things To Consider When Choosing An LMS." First off, we start by ranking the best Learning Management Systems for all needs and budgets. After listing the top tools, we transition into the key elements to consider before you decide which LMS you should buy.



41.7% of global Fortune 500 companies now use some form of educational technology to instruct employees during formal learning hours [3]. Roughly half of all college classes will be eLearning-based [4]. It is more than obvious that eLearning has revolutionized and changed the way we look at knowledge and skill acquisition. Thereby, there is an increasing demand for [Learning Management System solutions](#) to systematically manage eLearning.

With 1000+ LMS vendors and too many LMS features to choose from, we can definitely say that Learning Management Systems are here to stay! In this article, we will help you find, choose, and compare the [Best LMS Software in the eLearning Industry](#). Below you will find LMS highlights, use cases, case studies, and more!

That's all you need to keep into account when you are looking for an LMS. After checking the top list, make sure that you read our [LMS selection tips](#)!



If you are among the Best Learning Management Systems, feel free to add this badge to your website!

15 Top Cloud-Based Learning Management Systems

1. [Adobe Captivate Prime](#)

★★★★★ 4.8/5 ([62 reviews](#))



Read [Adobe Captivate Prime reviews](#) and discover how other eLearning Industry community members have experienced the software.

Care to examine how this LMS tool actually works? [Request a demo.](#)

Highlights

- Recognized by leading analysts and industry bodies
- Awarded for excellence across multiple categories
- Adopted by leading corporations around the world
- Used by millions of engaged learners

[Read more](#)

2. TalentLMS

★★★★☆ 4.7/5 ([197 reviews](#))

Trusted by 70K+ teams, TalentLMS is one of the best all-in-one solutions to build and deliver training programs. From new hire onboarding to employee upskilling, TalentLMS allows you to build courses in minutes and go live by the end of the day.

Check out other eLearning Industry community members' [reviews about TalentLMS here](#).

With TalentLMS, training feels right from the very first click. [Create your free account now!](#)

Highlights

- Create courses easily
- Available any time, any place, any device
- Try for free, upgrade on a budget

[Read more](#)



management, delivery functionalities, and affordable monthly active user pricing model.

Are you ready to join the 2,000 top-performing learning organizations that use Docebo to fuel their learning programs? [Contact an expert today!](#)

Check out [Docebo LMS's customer reviews!](#)

Highlights

- Train any audience, anytime, anywhere
- 35+ native integrations and APIs
- Configurability limited only by your imagination
- Know the true impact learning is having on your business

[Read more](#)

4. [360Learning](#)

★★★★☆ 4.6/5 ([44 reviews](#))

360Learning is a Collaborative Learning pioneer. Their platform excels at combining powerful LMS features with collaborative tools that drive engagement and impact. Learning and Development teams who use 360Learning have revolutionized their corporate learning programs from a top-down approach to a bottom-up approach that leverages the existing expertise within their organizations. Whether onboarding new employees, training customer-facing teams, or developing soft skills, 360Learning is a great solution for companies that want employees to be continuously learning and upskilling. Founded in 2013, 360Learning fuels the future of work at 1,500 organizations. Customers say they've changed the way their organizations see learning with this solution.

[Request a demo](#) to learn why.

Make sure to explore the [reviews for 360Learning](#) in our directory.



- Scale adoption with relevant, personalized learning experiences

[Read more](#)

5. SAP Litmos

★★★★☆ 4.1/5 ([29 reviews](#))

SAP Litmos Training is a powerful, award-winning LMS that can be implemented as a standalone solution or in combination with a robust course library, SAP Litmos Training Content.

To take a look at what their User Experience is like, check out the [reviews about Litmos](#) submitted to eLearningindustry.com.

Don't forget to [sign up for a free trial](#). You'll get a hands-on experience on its user-friendly UX!

Highlights

- Rapid deployment and integration
- Task automation
- Online course builder and content management
- Tracking and reporting

[Read more](#)

6. Absorb LMS

★★★★☆ 4.7/5 ([20 reviews](#))

Absorb is a cloud-based Learning Management System engineered to inspire learning and fuel business productivity. They've been exclusively focusing on eLearning for 17+ years.



Highlights

- Design
- Robustness
- Service

[Read more](#)

7. **Cornerstone Learning**

★★★★☆ 3.7/5 (59 reviews)

Founded in 1999, Cornerstone is a global people development company. They offer organizations top-notch technology, content, expertise, and specialized focus to help them realize the potential of their people. With learning and skills development at its core, Cornerstone's products cover all phases of the employment lifecycle, from recruitment, onboarding, training, and collaboration to performance management, compensation, succession planning, people administration, and analytics. Cornerstone offers over 6,000 customers its leading learning management system and a state-of-the-art learning experience platform, with a content subscription model and an integrated skills engine to maximize development. Do you want to ensure your people keep building skills?

Start your [Cornerstone free trial](#).

Read [Cornerstone LMS reviews](#).

Highlights

- Unified platform
- Learning anywhere
- Personalized experience

[Read more](#)

8. **Stream LXP from Learning Pool**



Powerful. Innovative. Open-source and future-proofed. Discover why [Learning Pool's LMS](#) is trusted by more than 560 brands across the globe.

Check out [reviews for Learning Pool LMS](#).

Highlights

Their LMS is a cost-effective software solution enriched with functionality to meet each customer's business needs.

- Streamline reporting
- Dynamic audiences
- Responsive interface

[Read more](#)

9. iSpring Learn

★★★★☆ 4.7/5 ([29 reviews](#))

iSpring Learn is a cloud-based LMS that aims to deliver high-quality corporate training quickly. The platform provides users with all essential LMS features plus advanced options at a fair price.

Explore [iSpring Learn reviews](#) on eLearning Industry and see what users have to say about this LMS.

Ready to get a closer look? [Test-drive iSpring Learn for free](#).

Highlights

- A great fit for a variety of training goals
- Easy to use
- Robust authoring tool
- Blended learning



10. Fuse

★★★★☆ 4.3/5 ([10 reviews](#))

Fuse is on a mission to change enterprise L&D forever by creating the active engagement needed to support a culture of learning and drive performance. The platform supports both formal and informal learning by connecting people with the exact knowledge they need to perform at work. Powered by AI, Fuse's Knowledge Intelligence Engine works by crawling and categorizing content so that it becomes hyper-searchable and hyper-accessible to learners in the flow of work. The result? Strong compliance, improved productivity, and high performance.

Do you want to see how Fuse can help you boost performance? [Request a demo!](#)

Visit our directory and read the submitted [reviews for Fuse](#).

Highlights

- Learning plans
- Universal analytics
- Compliance

[Read more](#)

11. Rockstar Learning Platform

★★★★☆ 3.8/5 ([3 reviews](#))

eLearning Brothers is one of the leading vendors in corporate learning technology and custom course development. Its suite of integrated training development and delivery tools includes Lectora for eLearning authoring, CenarioVR for immersive learning (VR), and the Rockstar Learning Platform for experiential learning management (LMS/LXP). Learning developers can utilize all these tools and combine them with professionally designed eLearning templates and assets, games and game templates, and off-the-shelf microlearning modules to achieve outstanding



Read [reviews for Rockstar Learning Platform](#).

Highlights

- Video coaching
- Game integration
- In-platform microlearning builder

[Read more](#)

12. [Curricula](#)

Curricula is a fun eLearning platform that fixes boring employee training programs by using story-based learning. Best of all, users can quickly create employee learning paths with a simple built-in content authoring tool! If you want to bring a truly modern approach to your training, you'll love crafting stories with it.

[Start creating fun training](#) with Curricula!

Explore [reviews for Curricula](#) in our directory.

Highlights

- Customize new hire onboarding
- Produce story-based training content
- Start security awareness training from Day 1

[Read more](#)

13. [Code of Talent](#)

Being an award-winning SaaS platform, Code of Talent notably helps employees acquire and apply knowledge in real time. Best of all, users can leverage it for minimum training time and at minimum costs. Its mission is to drive behavior change and instant business impact. From knowledge transfer to skill development to



Try their [exclusive 30-day free trial](#) and explore the limitless opportunities their platform can open up for your organization.

Visit our directory to find [reviews for Code of Talent](#).

Highlights

- More engagement
- Real facilitation
- Analytics dashboard

[Read more](#)

14. Mindflash LMS

★★★★☆ 4.4/5 ([5 reviews](#))

Mindflash is an easy-to-use, cloud-based eLearning solution that is perfect for customer, partner, and employee training. Their course builder makes it easy to create training content, add quizzes, and track results. Do you want to see how they work and what kind of features you can leverage?

[Schedule a demo!](#)

[Read what Mindflash LMS customers are saying.](#)

Highlights

- Accessible and remote-friendly learning
- Create engaging courses
- Excellent reporting tools

[Read more](#)



closely with clients all over the world and support millions of people learning online and in-person. Their cloud-based LMS, Brightspace, provides tools and features to help organizations create engaging learning experiences for their audiences, including customers, partners, employees, and members. D2L's in-house experts can help customers get more out of the platform, from implementation and training to course design, learning strategy, and ongoing support.

Are you looking for an LMS designed for corporate training? [Request a demo!](#)

Read [Brightspace reviews](#) from real users.

Highlights

- Make it easy to create and curate the best content
- Simplify and enhance the user experience
- Get a partner in learning innovation and success

[Read more](#)

5 Top Open Source Learning Management Systems

1. [Moodle LMS](#)

★★★★☆ 3.9/5 ([96 reviews](#))

Moodle is widely known among open source LMS solutions. Most importantly, it's entirely free of any charge and it comes with a mobile application as well.

Check out the latest [Moodle reviews!](#)

Highlights

- Detailed Guidelines
- Moodle Community
- Download Section



★★★★☆ 4.4/5 ([47 reviews](#))

An open source LMS that is here to improve access to online training, backed up by the Chamilo Association, which aims to promote the software, maintain a clear communication channel, and build a network of service providers and software contributors.

Highlights

- Mobile-Friendly
- Online Community
- Customizable Interface

Click here to read [reviews about Chamilo](#).

[Read more](#)

3. [Open edX](#)

★★★★☆ 4.2/5 ([27 reviews](#))

The Open edX is a tool empowering learners to access online course content, including videos and textbooks, plus checking their progress in the online training course.

Read what other members in the eLearning Industry community say [about Open edX](#).

Highlights

- Open edX Studio
- Community Support
- Accessibility

[Read more](#)



needs and objectives through the effective delivery of individual learning plans.

If you want to find out what customers say about Totara Learn, [take a look at Totara Learn reviews here](#).

Highlights

- Learning On The Go
- Learning Plans
- Flexible Authoring Options

[Read more](#)

5. Canvas

★★★★☆ 3.3/5 ([31 reviews](#))

An open source LMS that is free for instructors. It makes teaching and learning easier in terms of implementation, adoption, customer support, and success.

Click to read Canvas [reviews](#) to discover how other eLearning Industry community members have experienced the software.

Highlights

- Powerful Community
- Easy To Use, With Personalized Support
- Easy Plug-In For Third-Party Tools

[Read more](#)

What's the Best Learning Management System?



Get Even More Insights From Our LMS Directory And Top Lists

One of the most prominent dilemmas regarding Learning Management Systems is the choice between [cloud-based deployment](#) and [open source license](#). Even after deciding what type of deployment or license you are going to go with, there are many other things to consider as well. Pricing models, specification support, customer type, and additional features are factors you should pay attention to if you want to make the right Learning Management System choice.

Top Things To Consider When Choosing An LMS

The time has come when you need to find out what kind of LMS would be the best option for your business and make a decision. That's a hard one. We've all been there, so it is totally understandable. Is your budget enough to get your own LMS? Should you opt for a cloud-based LMS solution? What if, money-wise, your limit is low and you need to consider trying an open source LMS solution? No worries, here are the top things you need to consider when [choosing an LMS for your business](#).

What Is The Reason You Need An LMS?

First things first, this is the basic clue that will determine what kind of LMS can help you achieve your goals. There are several ways an LMS can help a business grow. For example, you might need an [LMS for employee onboarding](#). Actually, this is one of the most common use cases. Several companies decide to use an LMS to support their new employees through their onboarding process. It can help newcomers learn more about your business culture, understand standard business procedures, become informed about your products and services, and acquire certain skills so that they are able to deliver when they actually get their first projects.

Another common LMS use case is to increase employee development and retention. An LMS can support your training and development goals immensely. You can design online courses that will ensure your employees' skill enhancement, offer them a chance to get informed about new product features, or simply keep them up to date with new trends, etc. Another reason you might want to use an LMS is to provide



more revenue, expand your partner training if you own a worldwide corporation, or even offer exclusive member training.

What Are The Key LMS Features That Fit Your Online Training Needs?

When searching for the ideal LMS for your company, there are several things you have to consider. You need to identify the factors that will make or break the deal for you when choosing the right Learning Management System. Focus on your unique online training requirements. The way you evaluate those parameters is what will help you reach a decision with a good ROI. Pay attention to your online training needs and goals in order to [pick the right LMS solution](#) without regrets.

Data-Driven Results

Many companies love data-driven results. If you belong to this category, then obviously you'll need your LMS to have tracking and reporting features. The reports will help you get the right results to assess and understand the ROI of your LMS. They will also help you evaluate and assess your online training efforts. You'll have the chance to learn how long the lessons took, if your employees had to revisit certain topics, or if they need more information about a subject. Reporting will reveal everything you need in order to make your online training courses more engaging and effective.

Tools For Testing And Assessment

Another great feature is the assessment and testing tools that your LMS needs to have. Such a feature is vital for your Learning and Development team, mostly because it helps your trainers learn how the employees have performed. By using such tools, they'll know if the employees managed to retain the information after their training. In other words, it will help evaluate the success of your online training program.

Responsive Learning/Mobile Application

Learning on multiple devices has become a trend in the last few years, so it might be one more feature to consider. In this case, compatibility and multiple-device support should be of top priority to you. Especially, if you expect your employees to do this



A big corporation might also consider choosing an LMS that offers customization and branding. Customization options will definitely make your eLearning project more appealing to your learners. Do you want your company logo on the LMS? This is the way to go. Other options could be gamification elements, online training certificates, multiple languages, welcome/enrollment screens, role assignments, content delivery options, dashboards, etc.

SCORM Or xAPI Compliance

You might be in an industry that clings to content that uses these sets of technical standards. These eLearning standards give you the ability to track and trace the results of your learners in your LMS. SCORM compliance is a great feature to have because you can create your online courses in any authoring environment and then run it in your [SCORM-compliant LMS](#). xAPI compliance is an ideal tool if you need to share learning between multiple applications and systems. xAPI is an integral part of eLearning, especially if you're interested in informal learning and mobile learning. It helps track your learners' progress and, since eLearning nowadays is all about data and personalized learning paths, it will be really useful to you.

Course Catalog Feature

Some companies opt for a catalog feature when they implement their employee training. You will find endless possibilities, depending on the LMS that you choose. You can create your own directory of online courses, search within the catalog by using keywords, location, lecturers, dates, categories, or even explore custom taxonomies. With this feature, you can showcase how many lessons you are planning to offer in your Learning Management System. You will also be able to choose which user will get to see certain courses and who will not.

Looking For Your Ideal LMS?





LMS Comparison: Cloud-Based Vs. Open Source LMS

Most business owners wonder which LMS would be the best option for their needs. If you are in such a dilemma, especially between choosing an open source or a cloud-based LMS, we hope that this article will clear the air. These LMS options both have a long history. Through the years, things have evolved and features have been added, eventually leading to the following differences.

The Main Benefits Of Using A Cloud-Based LMS

If you opt for a cloud-based LMS solution, one of the pros you get is that no installation is required. This means that you have faster deployment. When it comes to budget, costs are based on each client's needs, making it more efficient and affordable in certain cases. In fact, a [cloud-based LMS](#) has considerably low startup costs. A cloud-based LMS is hosted on the provider's server, offering data security and maintenance by the provider. You get advanced versions, which may include many more functionalities. Such an LMS is considered user-friendly and also helps you avoid IT hustle.

In addition, software updates are automatic, giving you extra features on a cost-free basis. It is also mobile-friendly since it is optimized for responsive design. A cloud-based LMS would be a better option for those looking to deliver online training to multiple locations. What's more, client support, offered by the provider's experts, is available 24/7, so you don't have to worry about maintenance and data security. Finally, it offers subscription plan scalability, making it cost-effective. The greatest thing about it is that most cloud-based LMS providers offer a free trial, so you can try and see if it covers your business needs in a decent amount of time.

The Main Benefits Of Using An Open Source LMS

On the other hand, an open source LMS requires installation and setup. One of the main advantages of an open source LMS is that it is budget-friendly since you can find low-cost, but also free solutions as well. Most LMS tools come with a set pricing model, which might exceed one's budget. An [open source LMS](#) is a great choice for



However, if you opt for this type of LMS, you'll need to handle updates manually. Also, keep in mind that support can be found through forums and user communities. As any free thing on this planet, using a free LMS usually gives you limited features and courses. Also, you might not be able to have a large number of users. However, you'll still have a good overview of the software, making it a good, basic stand-alone solution. Since it is an open source tool, there are options for modification and enhancements for its users.

What Were The Criteria That Determined Which LMS Tools Made The List?

Global recognized LMS experts, including C. Pappas, and our editorial team did a thorough review of each vendor's eligibility and relevant published content (articles, eBooks, webinars). Our committee ranked the best Learning Management Systems based on the following 9 criteria:

- Customer support
- Customer Experience
- Software features
- Software innovation
- Customer reviews
- Economic growth potential
- Company's customer retention
- Employee turnover
- Company's social responsibility

After checking who made our top LMS list, make sure to delve into all the below insights. Focus on which steps you need to take to choose your ideal LMS solution.

LMS Consultation / LMS Reviews / LMS Directory Listings

You can also get an [LMS consultation](#) tailored to your needs in as little as 3 minutes. This simple 4-step process will help you find the Learning Management System that



the right one can prove to be quite difficult. This list contains the best solutions the Learning Management System market has to offer. If used right, it can significantly aid you in addressing the needs of your online learners. If you have a preference for a specific Learning Management System, make sure to [submit a review](#) in our [Learning Management Systems directory](#).

Also, don't forget to create a free listing in our [Top Learning Management Systems directory](#). The process is quite simple and it won't take more than 3 minutes of your time.

Explore eLearning Industry's Top LMS Lists Per Use Case

If you need more specialized insight, and your goal is to determine the extended enterprise LMS that is right for you, then you can evaluate your options and invest wisely by taking advice from this list of the [Top Extended Enterprise Learning Management Systems](#). In the same article, you will also find a list of 8 questions that will guide you through the selection process.

If your interest is solely in customer training, check out the article [Best 20 Customer Training Learning Management Systems](#) to find out about the features Learning Management Systems should possess in order to facilitate the online training process and keep your customers engaged.

If you are leaning to opt for an open source Learning Management System and you are intrigued by the possibilities it brings along, check out this list of [21 Top Learning Management Systems With Open Source](#), so that you make a safe choice. Research extensively to find the open source solutions that meet your expectations.

Are you looking for a cloud-based Learning Management System? Of course you are! Don't miss out on the valuable information you can find in this article featuring [The Ultimate List Of Cloud-Based Learning Management Systems](#). Plus, you may also want to check out the [Top 10 Cloud-Based Learning Management Systems For Corporate Training](#).

Test driving a Learning Management System gives you the ability to see if its features and functions are worth the investment. That's why this list with the [Best 20 Learning Management Systems Offering An LMS Demo](#), along with 10 questions that can help



There are a few pointers to keep in mind when you are looking for a free LMS consultation. How do you decide your must-have LMS features, and which ones can fall by the wayside? Are you getting a free LMS consultation while not being sure of your LMS implementation schedule? Can LMS consulting really help you achieve the best LMS value for money? Learn how to make the most out of free LMS consultation by downloading the [eBook: LMS Vendor Selection Process Made Easy: Tips To Use Free LMS Consulting To Improve eLearning ROI](#).

Need help choosing a Learning Management System for your company? It's always best to try before you buy! Delve into this list of the [Best 20 Learning Management Systems Offering LMS Free Trials](#). It'll give you the ability to see if the features and functions are worth the investment. Plus, there are 9 tips to help you make the most out of your LMS free trial.

Last but not least, make sure to check out our [eBook: Making The Case For Corporate Training Software: How To Choose And Implement A New Corporate LMS For A Healthier Bottom Line](#) to discover what the best Learning Management System experts have to contribute to the subject.

References:

- [1] [The Learning Management System \(LMS\) market size is expected to grow from USD 13.4 billion in 2020 to USD 25.7 billion by 2025 - Markets and Markets Global Forecast.](#)
- [2] [Learning Management System \(LMS\) Market to 2025 Global Analysis and Forecasts](#)
- [3] [Top 10 e-Learning Statistics for 2014 You Need To Know](#)
- [4] [The Top eLearning Statistics And Facts For 2015 You Need To Know](#)



eBook

Release:

Homebase

Homebase

Make work easier. Running a small business has never been harder. Homebase helps with free tools to track time and manage your team.



READ ALSO

11 Tips For Choosing The Best Learning Management System (2018 Update)

How To Choose The Best Learning Management System

The Best 20 Customer Training Learning Management Systems (2019 Update)

The Top 8 Benefits Of Using Learning Management Systems

The Top Open Source Learning Management Systems [2019 Update]

[eLearning Solutions Top Lists](#)

[Learning Management System Comparison](#)

[LMS RFP](#)

[LMS Selection](#)

[LMS Vendors](#)

[Top eLearning Companies](#)

 Write or read Comments



Subscribe to the newsletter





eLearning Industry



Become An Author



Archive

Top eLearning

Content Providers

[About](#) [Terms & Conditions](#) [Privacy Policy](#) [Contact](#) [Support](#) [Advertise](#)

© 2011–2021 eLearning Industry.