# The Employee Activity Reporting System

## TEARS

### **Coordinator Instructions**

July, 2008

**Note:** The screen shots used in this document are from one of the testing environments, however, they are an accurate representation of production. Screen shots of Effort Reports are not included due to the fact that the data in the test environment is live data and some of the information on the Effort Report is confidential.

#### **Cost Sharing Setup**



The 'Cost Sharing Setup' menu option can be used to display and existing Setup or to add a new Setup. 'Find an Existing Value' is used to display a Setup that has already been entered. You can use this tab just to inquire or to make changes to an existing Setup. 'Add a New Value' is used to add a new Setup. Enter any information you have into the fields shown and click 'Search.'

NOTE: There are some instances when an existing Setup cannot be changed. If it is for an effort reporting period for which an Effort Report has already been generated.

Examples:

A Setup for 7/1/06 to 6/30/07 cannot be changed at all because the Effort Reports for Fiscal Year 2007 have been generated and certified.

A Setup for 7/1/06 to 6/30/09 – only the end date can be changed because the begin date is for a time period where an Effort Report has already been generated. If you needed to change the percentage for Fiscal Year 2009 you would need to change the end date to 6/30/08, save your change, and then add a new Setup for Fiscal Year 2009.

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The 'Add a New Value' tab is used to add a new Setup. Type in the information for the employee you wish to add as shown above. Please note that the 'Employee Record Number' defaults to zero, which is applicable for the majority of employees, however, Graduate Students sometimes have more than one job so they have multiple job records. You must use the correct record or you will not have any cost sharing showing on the Cost Sharing Reports or the Effort Report. Also, you should always use the full 6 digit OUC where the employee is assigned, and remember that the employee must have salary charged to the 'From Account Code' and 'From Account' entered on the Setup or you will not have any cost sharing showing on the Cost Sharing Report. Once you have entered the information click 'Add.'

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Add the 'Cost Sharing Percent' and click 'Verify Survey Period.'

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If the Setup looks the way you want it, click 'Save.' YOU MUST CLICK 'Save' before you exit or the Setup will not exist in the system. Clicking 'Verify Survey Period, DOES NOT SAVE the Setup.

NOTE: When you add a Setup it will not immediately appear on the Monthly/Grad Cost Sharing Report. A payroll has to be processed before the cost sharing will show on the report. Also, the 'Employee Pay Type' will automatically populate as long as the contract type was entered when the employee's job data was entered into the Human Resources System. This happens most often with Graduate Students. If it does not default you will have to add '9' or '12' manually.

#### **Cost Sharing Reports**

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The 'Cost Sharing Report' menu option allows you to get cost sharing information for employees during the Fiscal Year. You can search by 'Employee ID,' 'Department,' or by 'Account Code/Account' (5XXXXX, 51119). Select 'Report Frequency,' from the drop down and choose 'Monthly' or 'Grads.' You must enter a 'Fiscal Year' and 'Fiscal Period.' (Monthly – Period 1 to 12, Grads – Period 1 to 26) Click 'Search' to display the report.

NOTE: If an account code is missing from a report, or you search by account code and do not get a report this means one of several things:

- 1) The Cost Sharing Setup was not entered.
- 2) The Cost Sharing Setup has been entered since the last payroll was run.
- 3) The 'From Account Code' or 'Account' used on the Cost Sharing Setup was invalid.
- 4) The employee had no salary charged to the 'From Account Code' and/or 'Account' used on the Cost Sharing Setup

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The 'Cost Sharing Yearly Report' menu option displays cost sharing as of the end of a Fiscal Year. This report is available AFTER the Effort Reports for a Fiscal Year have been generated. You may search by entering information into any of the fields shown. The only required field is the 'Fiscal Year.' This report updates anytime changes are made to an Effort Report. An '\*' on the report indicates that the dollar amounts shown may not agree with Labor Distribution. The asterisk will disappear once payroll processes only if the Effort Report agrees with Labor Distribution.

#### **Effort Report**



This screen shot shows the menu options available to Departmental and College TEARS Coordinators. Departmental access is limited to the 6 digit OUC range of the employee's department. College level access is limited to the first 2 digits of the college's OUC.

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The 'Effort Report Update' menu option allows you to update an effort report that has not been certified. If the Effort Report has been certified it must be uncertified before it can be updated. You can enter information into any of the fields shown to search for an effort report. It is best to enter as much information as you have. Entering more information makes the search run faster and limits the amount of information returned to just what is needed. Enter any information you have and click 'Search.'

**Important Note:** When updating a row that appears on the Effort Report as '0\*', changing the row to a true '0' does not change the cost sharing amount to zero dollars. If it should truly be zero you will need to delete the row. Also, when changing any row to zero, it is best to make the change to zero and click on 'Save,' and then go back in and delete the zero row(s) and click 'Save' again. This keeps the zero rows from displaying on the Effort Report. Remember to click 'Save' to save the changes you have made to the Effort Report.

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The 'Effort Report Certify' menu option is used to display and certify an Effort Report that is for someone other than the actual employee. Access to this menu option is limited to the Dean, Department Head, or TEARS Coordinator. Any current employee that has an Effort Report can also use this menu option to display and certify their Effort Report, however, accessing the Effort Report through Employee Self Service is the easiest option. You may search using any of the fields shown. Enter any information you may have and click 'Search.'

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The 'Effort Report Inquiry' menu option is used to display Effort Reports. This menu option cannot be used to certify or make changes to an Effort Report. This menu can be used to search for Effort Reports that agree/do not agree with Labor Distribution, as well as for Effort Reports that have/have not been certified. You may search using any of the fields shown. Enter any information you may have and click 'Search.'

NOTE: Using this search option will only display a maximum of 300 records. If you are in a large College and want to see, for example, all Effort Reports that have not been certified at the 2 digit OUC level, it is recommended that you use the 'Effort Report List' search option instead.

#### **Administrative Reports**



The Survey Period Inquiry menu option is primarily for use by the Office of Contracts and Grants so it will not be discussed in detail. It is used to see the survey periods that have been created and the Effort Reports that have been generated. You now have the option to run some of the edit reports that could only be run by the Office of Contracts and Grants in the past. Our office will continue to run and distribute these reports as we have in the past, however, you may run them if you choose to do so. Please note that there is no OUC restriction on the reports as they contain no confidential information, therefore the reports will display information for all Colleges not just yours. You may run the reports using the 'CSV' option and save them as an Excel file. This will allow you to sort and delete information as you choose. The reports and instructions are discussed below.

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The 'Overcharge Reports' are used to identify discrepancies between the percentages entered on the Cost Sharing Setup that was entered and what was actually paid off of the funding account code. There are 2 reports, a Partial and a Total Overcharge Report. The 'Partial Overcharge Report' shows employees where a setup was entered on a funding account code that has some funds paid off of the account code but what was paid is insufficient to cover the setup request. The 'Total Overcharge Report' shows employees where a setup was entered on a funding account code that had no funds paid off of the account code to cover the request. It may be necessary to process payroll redistributions or make adjustments to the setup to correct the discrepancy.



The first time you run the reports you will need to click on the 'Add a New Value' tab and add a 'Run Control ID.' Enter something you will remember into the field, for example: 'Overcharge,' and click 'Add.' After the first time you use 'Find an Existing Value.' Type 'Overcharge' in the field and click 'Search.' The following menu will be displayed:

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Type in the 'Fiscal Year' and select a report from the drop down menu. Click 'Run.'



The first time you run the report you will need to select a 'Server Name.' Select 'PSUNX.'

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You may select the format in which you wish to run the report from the list in the drop down menu. The default is 'PDF.' Selecting 'CSV' will allow you to run the report to Excel and save it as an Excel file. After entering the server name and selecting a format, click 'OK.' You will be taken back to the 'Run Control ID' page. Click on 'Process Monitor' and the following page will be displayed:



Periodically click 'Refresh' until the 'Run Status' is 'Success,' and the 'Distribution Status' is 'Posted' as shown on the next page.



Click 'Details' and the following page will be displayed:



Click 'View Log/Trace' and you will be taken to the following page:



Click on the link that ends in '.PDF' (nctr0018\_181315.PDF) to display the report.



The same process that is used to run the 'Overcharge Reports' is used to run the 'Administrative Edit Reports' and the 'Negative Earnings Report.' Refer to the steps above to run these reports. Screen shots are provided for you to reference as you run the reports.





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NOTE: It is best to select only one report at a time from the list. Running multiple reports at the same time could cause performance/system issues.

Salary Exception Report – Shows you any Cost Sharing Setups that were entered that had no salary whatsoever to fund cost sharing.

Contract Status Change Report – Shows employees that had a change in their contract type during the fiscal year.

Benefits with No Earnings – Shows employees with benefit charges but no associated salary.

TEARS Variance Report – Shows employees that have an Effort Report that does not agree with Labor Distribution.







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The 'Effort Report List' menu option does not have a 300 record limit as do the other inquiry options described above. This option can be used to search for all Effort Reports that have or have not been certified, or for Effort Reports that agree or do not agree with Labor Distribution. Type in the Employee ID or Department ID, choose an option from the drop down boxes and click 'Search.'