Respected Sir,

This is Shijith Kumar, working in AIISH, Mysuru as Library and Information Officer, who telephoned you in the evening. Hope you are doing well. Sir, as I told you over phone, I need a personal help from you.

I have been working with AIISH since December 2010 as the Library and Information Officer in the Level 11 of pay (Pre-revised PB-3, Rs.15600-39100 + 6600 GP) under Technical Category. My promotion is as per MACP rules of the Govt. of India. i.e. Once in ten years. For the faculty members, the Institute follows another scheme called Assessment Promotion Scheme (Introduced by Dr. Jayaram in 2004) according to which the promotion is once in five years based on performance assessment.

I am a PhD holder in Library Science with UGC/JRF. In addition to holding charge of the Library and Information Centre, I am involved in teaching an open elective course on Information Management in Speech, Language and Hearing for the First Year M.Sc. Programme of the University of Mysore (The course syllabus was designed and developed by me) and carrying out Institute-funded research projects.

Also, I am holding the additional charge of the Product Development Cell ( Publication Division) of the Institute, RTI- MIS Portal, RTI- Suo Motu Disclosure and have administrative responsibilities like preparation of the Institute annual, half-yearly and monthly reports and gender budget.

I would like to make a request to the higher authority for converting my promotion scheme from MACP to APS ( our Executive Council will be meeting in near future).

In fact, our Executive Council met in 2014, but I did not give any representation at that time. However, in that meeting the EC made some changes in the Recruitment Rule, a copy of which is attached herewith for your reference. It may please be noted that the rule was relaxed to such an extent that a Reader in Electronics was given opportunity for promotion to the post of Professor even without PhD by citing an AICTE order.

Sir, I will be grateful if you can help me to prepare my request to the Executive Council. Hopefully, our present Director will support me in this regard.

Thanking you with regards,

Yours faithfully,

Shijith Kumar C

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