

संसदीय अधिनियम 25 (2009) के द्वारा स्थापित

Central University of Punjab

Established vide Act No. 25 (2009) of Parliament



CENTRAL UNIVERSITY OF PUNJAB

RECRUITMENT NOTICE - TEACHING & NON-TEACHING POSTS (Advt. No. CUPB/22-23/002 Date: 13.04.2022)

Online applications are invited from the prospective & eligible candidates for following vacant Teaching & Non-teaching posts on regular basis:

> Professor

> Associate Professor

> Deputy Librarian

Associate Professor
 Assistant Professor

> Assistant Librarian

> Medical Officer (Female)

Visit www.cup.edu.in for details.

Last date to apply online: 29.05.2022 (by 05:00 hrs)

VPO Ghudda, District-Bathinda-151401 (Punjab), Email: recruitment@cup.edu.in

विज्ञापन का हिंदी रूपान्तर विश्वविद्यालय की वेबसाइट पर उपलब्ध है।



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RECRUITMENT NOTICE FOR NON-TEACHING POSTS (Advt. No. CUPB/22-23/002 Dated 13.04.2022

Online Applications are invited from the eligible candidates for following posts on regular basis:

Sr. No.	Name of the Post	Pay Level (as per 7 th CPC Pay Matrix)	Entry Pay	Vacant Position
1.	Librarian*	Academic Pay Level-14	Rs. 1,44,200/-	1-UR
2.	Deputy Librarian*	Academic Pay Level-13A	Rs. 1,31,400/-	1-UR
3.	Assistant Librarian*	Academic Pay Level-10	Rs. 57700/-	1-UR
4.	Medical Officer (Female)*	Pay Level-10	Rs. 56100/-	1-UR

^{*}Important Note for candidates who applied in Advt. Nos. CUPB/21-22/006 (dated 07.09.2021):

The candidates who applied against the posts given in the above table, are **mandatorily required to apply afresh in the current advertisement.** Their previous application will not be considered. They will be exempted from recruitment fee now. Further, their previously online application form (with filled/typed data/uploaded documents) will be available on the recruitment portal for facilitating the candidates.

Applicants are required to apply online

(Link for Librarian Cadres https://cuprec.samarth.edu.in for Medical Officer https://cupnt.samarth.edu.in/)

DON'T SEND HARD COPY OF APPLICATION FORM TO UNIVERSITY

Applicants are required to keep with them duly signed printout of the online application form along with enclosures for future reference.

Abbreviations:

APL - Academic Pay Level;

UR-Unreserved;

OBC-Other Backward Classes;

SC-Scheduled Caste;

ST-Scheduled Tribe;

ESM-Ex-Serviceman

PWD-a for Blindness and Low vision;

PWD-b for Deaf and hard of hearing;

PWD-c for Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; **PWD-d&e** for Autism, intellectual disability, specific learning disability and mental illness; and for multiple disability from amongst persons under clauses (a) to (d) including deaf-blindness



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General Instructions, Essential Information and Eligibility conditions

Advt. No: CUPB/22-23/002 Dated 13.04.2022

- 1. Applicants are required to apply online (through Link: For Librarian Cadres https://cuprec.samarth.edu.in for Medical Officer (Female) https://cupnt.samarth.edu.in/). The online link will be available till 29.05.2022 (by 05:00 PM).
- 2. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University websites www.cup.edu.in only. Further, the university will not send any further information/call letters by post/newspapers. CUPB will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and CUPB websites: www.cup.edu.in for updates.
- 3. Mere possession of eligibility conditions shall not entitle a candidate to be called for skill test/written test/ interview (as applicable).
- 4. The date for determining the eligibility (i.e. age, qualifications and experience) of all candidates in every respect shall be the closing date of online applications as prescribed in the advertisement.
- 5. A person registered as Overseas Citizen of India (OCI) card holder under section 7A of the Citizenship Act, 1955, is also eligible to apply.
- 6. Any candidate belonging to SC/ST/OBC (NCL), who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
- 7. University reserves the right to conduct skill test for any post, to which it deems fit.
- 8. The posts, in which minimum qualification is graduation or above, the experience will be counted only after the date of fulfilling the minimum educational qualification as required for the post.
- 9. The application for appointment on deputation may be forwarded by the employer along with the CR dossiers duly certified by the Competent Authority for the last 5 years through proper channel.
- 10. Suppression of factual information, supply of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his /her candidature. In case, it is detected at any point of time in future even after appointment that the candidate was not eligible as per the prescribed qualification, experience etc. which could not be detected at the time of written test/ interview due to whatever circumstances, his/her appointment shall be liable to be terminated forthwith as per this clause and also based on his/her undertaking.
- 11. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 12. With regard to any ambiguity, relating to the recruitment rules in general and eligibility in respect of any post in particular, the decision of the Competent Authority shall be final.
- 13. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ *malafide* at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
- 14. In case of selection, the appointment will be provisional and is subject to the community certificate being verified through proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non creamy layer)/PWD is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- 15. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedents etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
- 16. The selected candidate will also have to undergo a medical examination/ test to ascertain his/ her medical fitness for the post prior to joining. In case, he/ she is not found to be fit by the authorized medical authorities, the offer of appointment shall be treated as withdrawn. The persons already holding employment under Government or Autonomous Bodies/PSU, may submit Medical Fitness Certificate from any Government Hospital at the place of his/ her work duly countersigned by the Civil Surgeon or Chief Medical Officer of the concerned district.
- 17. The terms and conditions of appointment/ Engagement shall be communicated in the "Offer of Appointment/ Engagement "to the Selected Candidates. If the candidate does not accept the terms and conditions mentioned in the offer of appointment/ engagement letter within the stipulated time period, the offer will be treated as withdrawn and no further communication shall be entertained in this regard.
- 18. The probation period for the regular posts (wherever applicable) will be as per Cadre Recruitment rules. An employee will be considered for confirmation only if:



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- a) No one else holds a lien on the post on account of technical resignation, EOL etc.
- b) The service of the employee have been found satisfactory.
- c) A verification report about the character and antecedents of the employee is received from the district authorities.
- d) A verification report of any other documents/certificates (as the university deems fit) have been obtained from the sources.
- 19. Nature of Duties: The selected candidate will be required to perform duties as per the rules of the University as amended from time to time. The University is free to assign any duty as per the exigency of the situation at any time even during non-working hours/ holidays which the employee has to perform without fail to avoid disciplinary action in this regard. The University administration notwithstanding the schedule of five-day week in its working may also direct any employee to work for six days in a week at its discretion depending upon the exigency of service and in the interest of the organization. However, it may be kept in view that the total number of working hours prescribed per week shall be equal to all the employees as per the Govt. of India rules.
- 20. The selected person shall be required to arrange his/ her own accommodation as per his/ her convenience.
- 21. The selected candidates, will be governed by the "National Pension System" (earlier known as 'New Pension Scheme') of the Govt. of India as applicable w.e.f. 01.01.2004. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
- 22. The salary of eligible superannuated candidates, in case of selection on regular basis, will be fixed as per UGC letter No. F.71-6/2012(CU) Dated 03.04.2013
- 23. The selected candidate shall be liable to serve anywhere under the jurisdiction of the Central University of Punjab.
- 24. The selected candidates shall be governed by the Act/ Statutes/ Ordinances/ Regulations/ Rules governing the service conditions/ method of recruitments as amended from time to time and resolutions of the Executive Council of the university and rules of the Govt. of India such as DOPT rules, the CCS (Conduct) Rules, 1964 and CCS (CCA) Rule, 1965 etc. adopted by the University from time to time.
- 25. Under the term 'good academic record' the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian/Foreign University.
- 26. Seven Point Scale for grading system is given below for information of all concerned with recruitment:

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE (Ref. UGC Regulations, 2010)

Grade	Grade Point	% Equivalent
O-Outstanding	5.50-6.00	75-100
A-Very Good	4.50-5.49	65-74
B-Good	3.50-4.49	55-64
C-Average	2.50-3.49	45-54
D-Below Average	1.50-2.49	35-44
E-Poor	0.50-1.49	25-34
F-Fail	0-0.49	00-24

- 27. Candidate will be required to produce all original certificates relating to his/ her age, qualification, experience and caste etc. at the time of document verification and/or interview. In case the candidate fails to submit the original documents for verification of the certified/ Xerox copies of the enclosures to his/ her application, he/she shall not be allowed to appear at the written test/interview and his candidature shall be treated as cancelled without any further communication in this regard.
- 28. The University reserves the right to fill or not to fill up the posts advertised for any reasons whatsoever. If any vacancy arises after recruitment to a particular post due to whatsoever reasons, the vacancy may be filled up from the panel of that post within a period of one year from the date of selection committee. In any case every panel shall be treated as invalid after one year w.e.f. the date of the meeting of the Selection Committee.
- 29. The University may draw reserve panel(s) against possible vacancies in future.
- 30. Number of posts advertised may be treated as tentative. The University shall have the right to increase/decrease/withdraw any post at any time before selection and make appointments accordingly.
- 31. The University reserves the right to reject any application without assigning any reason thereof.
- 32. If any advertisement for any post(s) is withdrawn due to whatever reasons, the application fee or any other fee collected from the candidates shall be refunded preferably within 60 working days.



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- 33. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations submit their application through proper channel. However to avoid delay they may apply as an advance copy. The candidate who do not apply through proper channel must submit NOC from their employer at the time of interview, failing which their candidature will not be considered.
- 34. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
- 35. Interim enquiries shall not be entertained.
- 36. Canvassing in any form on behalf of or by the candidate shall disqualify him/her from being considered.
- 37. Applicants are required to apply on separate online application form for each post by depositing fee @ Rs.600 through online mode only. Other mode of application fee will not be accepted. However, The SC/ST/PWD/Women candidates are exempted for application fee.
- 38. The reservations/relaxations to SC/ST/OBC(NCL)/PWD Candidates will be provided as per the existing Govt. of India/UGC policy. The SC/ST/OBC(NCL)/PWD candidates are required to attach the relevant certificate as per format prescribed by the Government of India. OBC certificate (Non Creamy Layer) should be issued on or after 01.04.2022.
- 39. Age relaxation to Govt. employees and Ex-serviceman will be as per Govt. of India rules. However, relaxation will be given in upper age limit of employees (contractual/regular) working/worked in CUPB equivalent to the period to service rendered at the CUPB upto a maximum of 5 years.
- 40. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
- 41. Any change of address from the one given in the application form should be communicated to the university immediately.
- 42. The age of the superannuation for all the posts is as per UGC/GoI norms.
- 43. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (as per GOI Rules) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
- 44. In case of disputes/suites or legal proceedings against the university, the jurisdiction shall be confined to the Court of Bathinda or Punjab and Haryana High Court Chandigarh only.
- 45. Applications will be accepted online only. Application received through mode other than online portal, shall be rejected.
- 46. Hard copy of application will not be accepted.
- 47. For general queries, please contact:

Incharge (Recruitment)
Central University of Punjab
VPO Ghudda, District Bathinda-151 401, India

Email: recruitment@cup.edu.in

- 48. Last date for submission of Online application form is 29.05.2022 by 05:00 PM
- 49. Applications, received incomplete or without signature, fee and other enclosures, will be rejected.

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Registrar



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1	Name of the Post	LIBRARIAN	
2	Number of Post	01 (One)	
3	Classification	Group-A	
4	Pay Level as per 7th CPC & Entry Pay	Academic Pay level-14 (Entry pay of Rs. 1,44,200/-)	
5	Age limit for direct recruits	Preferably below 57 years	
6	Education and other qualification required for direct recruits	 i) Master Degree in Library Science/ Information Science/ Documentation Science with at least 55% of marks or an equivalent grade in a point scale wherever the grading system is followed. ii) At least 10 years as a Librarian at any level in University Library or ten years of teaching as Assistant/ Associate Professor in Library Science or ten years' experience as a College Librarian. iii) Evidence of innovative Library services, including the integration of ICT in a library. iv) A Ph.D. Degree in library science/ documentation/ archives and manuscript keeping. 	
		University Library or ten y Associate Professor in Li experience as a College Li iii) Evidence of innovative Li integration of ICT in a libra iv) A Ph.D. Degree in libra	

1	Name of Post	Deputy Librarian	
2	Number of Post (s)	01 (One)	
3	Classification	Group – A	
4	Pay Level as per 7 th CPC & Entry Pay	Academic Pay Level-13A (Entry Pay of Rs. 1,31,400/-)	
5	Age Limit for Direct Recruits	55 Years	
6	Educational and other qualifications	Essential:-	
	required for direct recruits	 i. Master's degree in Library Science/ Information Science/ documentation science, with at least 55% of the marks or an equivalent grade in a point scale wherever the grading system is followed. ii. Eight years experience as an Assistant University Librarian/ College Librarian. iii. Evidence of innovative library services including integration of ICT in library. iv. A Ph.D. Degree in library science / information science/ Documentation Science/ Archives and manuscript keeping/ computerization of library 	



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1	Name of the Post	ASSISTANT LIBRARIAN
2	Number of Post	01
3	Classification	Group-A
4	Pay Level as per 7 th CPC & Entry Pay	Academic Pay level-10 (Entry pay of Rs. 57700/-)
5	Age limit for direct recruits	Not Exceeding 40 years
6	Education and other qualification required for direct recruits	 i. A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) ii. A consistently good academic record with knowledge of computerization of library. iii. Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the "University Grants commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree), Regulations 2009 or 2016 and their amendments from time to time as the case may be:
		 Provided that the, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfilment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode b) The Ph.D. thesis has been evaluated by at least two external examiners; c) Open Ph.D. viva voce of the candidate had been conducted; d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; e) The Candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/
		supported by the UGC/ ICSSR/ CSIR or any other similar agency. Note: (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the university concerned. (ii) NET/SLET/SET shall also not be required for such Masters Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Note: The Selection Criteria for the post Librarian, Deputy Librarian and Assistant Librarian will be as per UGC regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the Maintenance of standards in higher education, 2018/University rules.



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1	Name of the Post	MEDICAL OFFICER
2	Number of Post	01 (Female)
3	Classification	Group-A
4	Pay Level as per 7 th CPC & Entry Pay	Pay level 10 (Entry pay of Rs. 56100/-)
5	Age limit for direct recruits	Not Exceeding 45 years for Direct Recruitment
6	Education and other qualification required	Minimum qualifications:
	for direct recruits	Post Graduate in Medicine from a recognized Institution by the
		Medical Council of India
		OR
		MBBS recognized by Medical Council of India with relevant
		working experience of two years in Government Hospital or
		Hospital recognized by the Government or corporate hospital.
		Desirable:
		For the post of Female Medical Officer - one year hospital
		experience in Obstetrics and Gynaecology.





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(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/ Smt./ Kuma	ri	_son/daughter of	
	of village/town	in District/Division	
	_ in the State/Union Territory _		
belongs to the	elongs to the Community which is recognized as a backward class under the		
Government of India, Ministry of Soci	al Justice and Empowerment's R	Resolution No.	
dated	*. Shri/Smt	:./Kumari	
and/or his/her family ordinarily reside	e(s) in the	District/Division of the	
Sta	te/Union Territory. This is also t	to certify that he/she does not belong to	
the persons/sections (Creamy Layer)	mentioned in Column 3 of the So	chedule to the Government of India,	
Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.			
District Magistrate:			
Deputy Commissioner etc.:			
Dated:			
Dateu.			
Seal:			

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act,1950.

^{*} The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

^{**} As amended from time to time.