**ALL INDIA INSTITUTE OF SPEECH AND HEARING, MYSORE**

**INTERNSHIP AND PLACEMENT CELL**

**ANNUAL REPORT**

1. **Cumulative Statistics (From 1st April, 2015 to 31st March 2016)**
2. **Internship Cell Activities**

As part of internship program the following number of students was trained from the years 2009 to the current batch. In the current academic year 2015-16, 54 students are undergoing internship training program in various centers across the country. During the first half of the year (12.08.2015 to 12.01.2016), 27 students of internship were posted at All India Institute of Speech and Hearing (AIISH) and 27 students were posted outside AIISH. In the second half of the year (20.01.2016 to 21.06.2015), 27 students were posted at various centres throughout the country and 27 students at AIISH.

The objectives of Internship are to:

1. Facilitate the transition of training from supervised to independent responsibility.
2. Provide additional inputs to attain and maintain competence in clinical management of persons with communicative impairments.
3. Initiate group and individual action focusing on prevention/early identification and intervention in individuals with speech, hearing, and language impairments at the level of individual/ family and community.
4. Facilitate the understanding of professional responsibilities and ethical practices including
5. Right and dignity of patients
6. Consultation and referral to other professionals
7. Conduct and professional obligations to peers/patients/families and the community at large.

To fulfil the above objectives, students are posted at various centres under National Programme for Prevention and Control of Deafness (NPPCD) and Diploma in Hearing Language and Speech (DHLS) centres across the country during their internship program. The intention of posting the students is to provide clinical services at NPPCD and DHLS centres. Following is the details of the centres that were chosen for internship program in 2015-16:

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|  | *2015-16* |
| *States* | *Centres/ Hospital* |
| 1. Karnataka
 | Udupi |
| Chikmagalur |
| Hubli |
| Dharwad |
| Mandya |
| Tumkur |
| Bijapur |
| 1. Puducherry
 | Puducherry |
| 1. Uttar Pradesh
 | Lucknow |
| 1. Madhya Pradesh
 | Jabalpur |
| 1. Jharkhand
 | Ranchi |
| 1. Rajasthan
 | Ajmer |

**Nature of service rendered by the students of Internship program**

The internship students are providing clinical services to the clients with various communication disorders under the guidance of staff from the respective centres/ district hospitals. They are also involved in public education on prevention and early identification of communication disorders, including new born screening for early identification of hearing impairment.

Students when posted at DHLS centres of the institute (Ajmer, Ranchi, Jabalpur, Lucknow and Puducherry) are also involved in providing assistance in clinical and academic assistance to enrolled students of DHLS training program. At AIISH, the internship students are posted to the departments of Audiology and Clinical services, where they are rendering diagnostic and rehabilitative services to individuals with communication disorders. They are posted to various special clinics for focused skill developments in the assessment and management of clients with specific communication disorders. They are also involved in extension services, such as, screening of school children for incidence/ prevalence of communication disorders, visits to hospitals for new born infants hearing acuity as part of the activities of the department of Prevention of Communication Disorders. In addition, students are also posted in campus duties for screening general public for incidence/ prevalence of communication disorders at various places organized by the institute.

**Work done by the internship cell for the year 2015-16**

* Arrangement of resources and infrastructure of the internship and placement cell.
* Correspondence to centres and coordinator(s) of NPPCD with copies to the concerned officials in Ministries of the central and state governments regarding the posting schedule of internship students for the year 2015-16.
* Rescheduling/revision of posting schedules as per the situational demands.
* Regular follow up and monitoring of students posted outside AIISH regarding the nature of work, records, schedule, travel, facilities provided, other issues etc.
* Communication to parents/guardian regarding issues(s) related to their wards and regarding postings.
* Compilation of monthly attendance & leave statement of students for payment of stipend.
* Maintenance of attendance for annual compilation.
* Maintenance of feedback obtained from students after the completion of first term.
* Compilation of Clinical Performance Record for Internship Students posted outside AIISH.
* Prepared certificates of internship students (2015-16 batch) and passed the same to academics section for further needful.
* Liaison between students and Director/institute.
* Maintenance of files and documents.
1. **Placement Cell Activities**

 The AIISH placement cell came into existence on 28th March 2012. Located in the first floor of academic section, the placement cell is accessible to the students, Junior Research Fellows and Speech and Hearing professionals are the service seekers of this new section of the institute. The placement cell was initiated with the aim of conveying employment opportunities for students pursuing various courses at the institute (Bachelors, Masters, Diploma and Special education). There are ample opportunities at various institutes, organizations, private clinics, and hospitals inside and outside the country who are in search of quality manpower in the field of speech, language and hearing. The cell acts as a liaison between the final year student trainees and the prospective employers, the students and professionals are encouraged to make the best use of the facilities and services.

**Scope**

Placement cell advertises job opportunities for diploma holders, graduates, post graduates, Ph. D holders in the area of Speech-Language Pathology, Audiology and Special Education in India and abroad after the approval of Director. The cell also communicates the prospective employers to seek information regarding vacancies and to utilize the services of placement cell to recruit.

**Work done by the placement cell for the year 2015-16**

* All communication/ job notifications received by the Director, AIISH were advertised at the placement cell Notice Board.
* Publicity: Word-of-mouth publicity among students/staff of the institute regarding the functioning of the cell.
* Communication was established with organizations/ centres for garner information regarding job vacancies.
* Updating the data base of students: The database was frequently updated with the indication of status of employment. At present, there are 132 candidates registered under placement cell.
* On receiving a job vacancy notification, the students who suited the criteria were informed about the prospects and details provided.
* The placement cell contacts advertisers of job requirements in the media (web/ newspaper) for a speech-language pathologist/ therapist, audiologist, audiometrician or special educator.
* After ascertaining the details, details of candidates fulfilling the advertised criteria are sent after approval of the Director. Such opportunities are advertised.
* The placement cell is a liaison between Director/ institute and different organizations for selection and placement of AIISH students.
* Organizations/ companies in need of manpower for speech, language and hearing services contact the placement cell through the Director stating their need.
* International campus recruitment was conducted for candidates under/finished bond (contract) period at AIISH on 16th April 2015. A total of 14 candidates appeared for the interview. Mr. Rohin Dhar, Human resource manager, Amplifon Pvt. Ltd, Mr. S. Mohd. Ismail, Regional Clinical Development Manager, Amplifon Pvt. Ltd, Ms. Melita, Human Resource representative, Bay Audiology, New Zealand, Ms. Catherine, Human Resource representative, Amplifon (UK) and Mr. Praveen H. R., Amplifon Pvt. Ltd conducted the campus interview for the registered candidates.
* The placement cell organized campus interview for candidates who are under bond (contract) period at AIISH on 3rd September 2015. Mr. Avishek Dutta, Director, Hearing Plus, Kolkata conducted the campus interview for four registered candidates at the Internship and Placement Cell, Academic section.
* The placement cell sent letters regarding the job opportunity for DHLS and Diploma in Hearing Aid and Ear Mould Technology (DHAET) students under NPPCD program (Karnataka) to all the students who studied DHLS (Mysore Center) and DHAET.
* Internship and Placement Cell In-charge was handed over by Dr. M. Pushpavathi to Dr. Hema. N on 05.01.2016.
* Ms. Sahana V has replaced Ms. Gayathri Krishnan to assist Internship Co-ordinator and Placement cell in-charge.

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| **Sl. No** | **Activity** | **Numbers** |
| 1. | Advertisements displayed | 59 |
| 2. | Advertisements posted through email | 50 |
| 3. | Enquiries received | 33 |
| 4. | Candidates informed about placements through email | 4072 |
| 5. | Students placed | No information |

Reports prepared by: Prashanth Prabhu P

 Sahana.V Checked and verified by

Dr. Hema.N

Coordinator, Internship &

 Placement Cell