**Other Activities and Events**

Other activities that are being carried out at the Institute include infrastructure development, library and information services, material development activities, personnel management and technological consultancy services. The details of the activities carried out during the reporting year are given below.

**Infrastructure Development and Maintenance**

The infrastructure development and maintenance activities of the institute are being carried out mainly by the Department of Electronics, and the Engineering and Horticulture sections.

**Electronic and I.T. Infrastructure**

**Audio Visual System for the Seminar Hall, Knowledge Park:** State of the art Audio-Visual systems was set up in the newly inaugurated Knowledge Park with HDMI quality multimedia projectors and world class audio amplification system. The entire audio visual system was digitally integrated and controlled with touch panel control system.

**Infrastructure for Smart Classrooms, Knowledge Park:** Smart classrooms were setup in the Knowledge parkwith wireless slate coupled with a document camera, high end multimedia projector, computer workstations, integrated projector controller and digital audio system. The new system will provide state-of –the art ICT assistance to all the faculty and students and will enhance the quality of teaching learning process at the institute.

**Computer & Telephone Network:** Three new buildings – Knowledge park, Jayachamarajendra Block and Type II and III quarters were networked to the existing data and voice networks of the institute. Necessary systems were added to the local area network and telephone network to incorporate this. All the buildings were linked through optical fiber to the server room. In addition the Knowledge parkwas equipped with Wi-Fi connectivity.

**Upgradation of Computer Network:** The last phase of upgradation of the campus network from 10/100 Mbps to 10/100/1000 Mbps was completed during the reporting year. The entire network is equipped with state-of-the art manageable network switches. The upgraded network will cater to the ever increasing data communication and information transfer demands of the institute, more effectively.

**New Electrical Substation with 1000 kVA Capacity:** To cater to the increased power demand at the institute, the existing 22 kVA electrical substation was upgraded to 1000 kVA capacity. The new substation is equipped with state-of –the art systems such as OLTC transformer, automatic power factor compensation unit and world class safety and protection systems.

**Civil Engineering Infrastructure**

The institute spent Rs. 51,33,600/- towards civil engineering infrastructure maintenance during the reporting year. The major maintenance activities completed include installing solar water heating system in ladies hostel, renovation of guest house and old administrative building and painting to stone masonry compound wall & grills. In addition, construction of Centre of Excellence and Speech and Hearing Museum buildings were initiated

**Garden and Landscape Development**

The Horticulture Section has been carrying out the development and maintenance of gardens, lawns and other landscaping works in the institute campus. The gardens spread across the campus are enriched with herbs, shrubs, climbers, creepers and trees of perennial nature. The major activities carried out by the section during the period includepropagation and development of various species of plants, development of Bermuda lawn and hedges in various localities in the campus, planting of banana suckers and fixing of Mexican turf. In addition, the routine maintenance works such as watering, mowing of lawn, weeding, sweeping, hoeing, clipping of hedges, pruning of trees and shrubs, top dressing of garden area with manure, spray of pesticides/insecticides, application of inorganic fertilizers and removal of garden waste were carried out.

The Institute participated in the Dasara flower show 2014, conducted by the Dept. of Horticulture, Govt. of Karnataka and won first prize for arranging different plant groups. It also won five first prizes for well garden maintenance and growing various flowers in pots and beds.

**Implementing the Right to Information Act, 2005**

The institute has been implementing the Right to Information Ac, 2005 in best of spirit. The details of the RTI related queries received and disposed of during the reporting year are given in table 36. Also, the Institute suo-moto published various information on its policies and procedures on the official website thereby reducing the need for invoking the provisions of the Act for seeking information by the public.

|  |  |
| --- | --- |
|  | Number |
| Total No. of requests received | 41 |
| No. of requests transferred to other Public Authority | 2 |
| No. of requests rejected | 8 |
| Total amount collected | 2068 |

**Library and Information Services**

The following library and Information services were carried out during the reporting year.

**Acquisition of Information Resources**

Totally 552 print books were purchased during the reporting year making the total collection to 20328. In addition 115 national and international journals both in print and electronic format and two online databases were subscribed, and 83 research reports were added to the in-house digital repository. The institute received access to more than three hundred e-journals as a part of ERMED consortium of the Ministry of Health and Family Welfare, Govt. of India and more than one lakh e-books and 3000 e-journals as a part of NLIST service of the Information and Library Network, University Grants Commission, Govt. of India.

**Information Services Offered**

The various information services provided include book lending, reference, current awareness, Internet, online public access catalogue, web portal based CD-ROM access, online database, e-books access, plagiarism detection, remote access information, language laboratory, newspaper clipping, digital repository and Virtual Private Network based resource access to the DHLS centers.

**New Service Initiated**

The Section initiated Bibliographic Management Service using EndNote software published by M/s Thomson Reuters during the reporting year.

**Orientation/Training Programs**

The newly admitted students were oriented on various library resources and services. Also, the staff and students were trained in using Turnitin, the anti-plagiarism software. In addition, the faculty and research scholars were trained in using EndNote bibliographic management software.

**Material Development Activities**

The Department of Material Development assisted in creating materials for the public on prevention, identification and management of various communication disorders. In addition, it also assisted in producing materials on various rights and welfare measures available for individuals with communication disorders, design and printing of invitation cards for Institute events and the certificates issued for various purposes.

The details of the materials developed during the reporting year are given in table 35.

Table 35: Material Development Activities

|  |  |
| --- | --- |
| **Particulars** | **Quantity** |
| Designing & Editing of Materials | 223 |
| Brochures | 26 |
| Invitation cards | 11 |
| Posters | 07 |
| Pamphlets | 10 |
| Certificates | 28 |
| CD covers | 09 |
| Pitcher editing | 64 |
| Pamphlet editing | 60 |
| Brochure editing | 16 |
| Institute Diary | 01 |
| Others | 06 |
| Photo coverage  No. of events  No. of Photos taken & edited | 87  2221 |
| Printing  A3 size  A4 size | 1785  5313 |
| Video coverage | 04hrs |
| Others  Scanning  Translation work  English to Kannada  English to Hindi  Typing work  English  Kannada  Hindi  Proof Reading  Content Development | 170 pages  61pages  06 pages  19 pages  67 pages  478 pages  336 pages  23 pages |

**Personnel Management**

**New Recruitment**

Five regular appointments were made during the reporting year in which Ms. Yashaswini R, Sri. Vikas M. D., Sri. Reuben Thomas Varghese, Sri. Shyam H. R. and Sri.Sandesh S.C. were appointed to the posts of Clinical Supervisor, Research Assistant, Speech-Language Pathologist Grade II, Clinical Psychologist Gr. II, and Junior Documentation Assistant, respectively. With this, the regular staff strength of the institute became 180 which includes 49 Group 'A', 60 Group 'B', 43 Group 'C' and 28 multitasking staff. In addition, 159 contract staff were also recruited. Thus the total staff strength of the institute was 339 at the end of the reporting year, excluding the outsourced contract staff for housekeeping, gardening and security.

**Promotions**

There were four promotions under Assessment Promotion Scheme, and two regular promotion during the reporting year. Under the Assessment Promotion Scheme, Dr. Animesh Barman was promoted to the post of Professor in the scale of pay Rs. 15600-39100 + GP Rs. 7600 and Dr. Brajesh Priyadarshi and Dr. T.K. Prakash to the post of Reader in the scale of pay Rs. 15600-39100 + GP Rs. 6600, and Mr. Freddy Antony for the post of Lecturer in the scale of pay Rs. 5600-39100 + GP Rs. 5400. Also, Mr. Chandrashekhar C. and Mr. K.P.Narasimha Prasad were promoted to the post of Upper Division Clerk. Smt. V Shubha, Stenographer Gr. II received financial upgradation under Modified Assured Career Progression Scheme in scale of pay PB-2 Rs. 9,300 - 34,800/- + GP Rs. 4800/-.

**Completion of 25 Years in Services**

Five staff members, Dr. Kalyan Kumar, Clinical Assistant, Mr.Mahadeva, Cook, Mrs. Papamma, Helper, Mr. B. Krishna, MTS completed 25 years of service during the reporting year. They were felicitated during the annual day celebrations on 9th August, 2014.

**Deputation**

Six lecturers, Mr. Gopi Kishore Mrs. Navya, Mr. Mahesh B.V.M. , Mr. Gnanavel, Mr. Jijo P.M. and Mr. Kuppuraj were deputed to Jawaharlal Institute of Postgraduate Medical Education and Research, Puducherry, Regional Institute of Medical Sciences, Imphal, Netaji Subhas Chandra Bose Medical College, Jabalpur in connection with the starting of BASLP programme in these institutions.

**Retirement/ Repatriation/ Resignation**

Five staff members, Sri. Anil Kumar, Packer, Smt. D N Padma, Sweeper, Sri. M Mahadeva, Assistant Library & Information Officer, Smt. Shubha V., Stenographer Gr. II and Smt. J Raguna, Staff Nurse were superannuated from the regular service during the reporting year. Also, two staff members, Smt. Janwadkar Kalyani, Special Educator and Smt. B V Jyothi, Senior Accountant resigned from the service, and Mr. Chandrasekhar, N., LDC was removed from the service.

****

Felicitation of superannuated staff members

**Purchase of Equipment**

The institute strengthened its infrastructure by procuring a number of sophisticated tools and instruments and by upgrading the existing scientific equipment. A total amount of Rs. 8,27,71,211.71 was spent towards the purchase of equipments during the reporting year.

**Reservation Policy Implementation**

The Institute being an autonomous body under the administrative control of Ministry of Health & Family Welfare, Govt. of India, the orders of Government providing reservations for Scheduled Castes and Scheduled Tribes in matters relating to recruitment and promotions are fully applicable. The details the implementations of reservation policy of the Government of India at the institute during the reporting year are given below.

Orders on concessions such as age relaxation in recruitment and in payment of application fees, etc., were extended to the candidates belonging to SC and ST categories in recruitment during the reporting year.

Further, the orders of Govt. of India providing for reservations to the candidates belonging to above mentioned categories in matters related to admission to various courses such as under- graduate, postgraduate, and diploma programmes conducted by the Institute were implemented in toto. Also, the candidates belonging to these categories were extended to the concessions in payment of fees as per Govt. of India orders.

A Group ‘A’ officer was nominated as Liaison Officer to monitor, coordinate and to aid and advise Director in matters related to implementation of the reservation policy of Govt. of India and also look into grievances from the employees belonging to these categories.

The break-up of sanctioned strength filled up therein and the staff belonging to SCs and STs as on 31st March, 2015 are given in table 36 and table 37.

Table 36: Academic (faculty) / technical positions

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Group | Sanctioned  Strength | In position | SC | ST |
| Group A | 53 | 48 | 07 | 04 |
| Group B | 56 | 53 | 04 | 02 |
| Group C | 26 | 23 | 05 | 01 |

Table 37 : Nontechnical /administrative positions

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Group | Sanctioned  Strength | In position | SC | ST |
| Group A | 02 | 02 | - | - |
| Group B | 09 | 06 | - | - |
| Group C | 27 | 20 | 03 | - |
| Group C  (MTS) | 28 | 28 | 09 | 01 |

The number of scheduled caste and scheduled tribe students admitted to various academic programmes offered by the institute during the reporting year are given in table 38.

Table 38: Students admitted

|  |  |  |  |
| --- | --- | --- | --- |
| **Courses** | **SC** | **ST** | **Total** |
| Undergraduate | 34 | 31 | 65 |
| Postgraduate | 17 | 9 | 26 |
| Diploma\* | 15 | 02 | 17 |
| Total | 66 | 42 | 108 |

\*9 DHLS study centres

The Academic staffs belonging to SC/ST categories were encouraged to participate in research activities and also to present papers in seminars and to attend workshops, seminars, etc. They were also encouraged to publish their research papers in journals of repute.

**Technological Consultancy Services**

The Department of Electronics is equipped with state-of-the-art equipment and expertise in the area of acoustic noise measurements. During the reporting year, the following consultancy services were carried out by the department.

1. Noise measurement of Patient Monitoring System received from M/s. Skanray Systems Pvt Ltd, Mysore .
2. Electro acoustic measurement of 4 Nos. Of BTE hearing aids received form Alps International Pvt Ltd, New Delhi
3. Testing of 3 nos. of Speaker module received from L & T Pvt Ltd., Mysore
4. Electro acoustic measurement of 28 nos. of BTE hearing aids received from State Commissioner for Differently Abled, Chennai.
5. Testing of Audiometric room (Noise measurement) at Baptist Hospital, Devanahalli, Bangalore.
6. Electro acoustic measurement of 6 nos. of Body worn hearing aids received from State Commissioner for Differently Abled, Chennai.
7. Calibration of Audiometer, Make Inventis from Pika Medicals Pvt Ltd, Bangalore.
8. Electro acoustic measurement of 7 nos. of BTE hearing aids received from Arphi Electronics Pvt Ltd. Mumbai
9. Electro acoustic measurement of 5 nos. of BTE hearing aids and 2 body worn hearing aids received from CDAC, Thiruvanathapuram
10. Noise measurement of Patient Monitoring System received from M/s. Skanray Systems Pvt Ltd, Mysore
11. Acoustic measurement and analysis of tones generated by Patient Monitoring System received from M/s. Skanray Systems Pvt Ltd, Mysore

In addition, the Department of Speech-Language Sciences carried out forensic speaker verification of six cases.

**Eminent Visitors**

A large number of distinguished scholars in the field of communication disorders and allied fields, and distinguished personalities in public life both from India and abroad visited the institute during the reporting year. A few among them are given in table 39.

| Sl. No. | Name of the visitor | Date |
| --- | --- | --- |
|  | Smt. Shashikala  Assistant Director (OL), Bharath sanchar Nigam Limited, Mysuru | 03.06.2014 &  04.06.2014  17.12.2014 &  18.12.2014 |
|  | Sri Sangya Naik  Hindi Translator, Bharath sanchar Nigam Limited, Mysuru | 03.06.2014 &  04.06.2014 |
|  | Ms.Bhavisha Barmer  Senior Audiologist, Hounslow NMS Trust, London, UK | 12.06.2014 |
|  | Sri K.K. Jell  Under Secretary, Ministry of Health & Family Welfare, Govt. of India, New Delhi | 27.06.2014 |
|  | Dr. N.Narayanasamy,  Professor, Department of Extension Education and Faculty of Rural Development, Gandhigram Rural Institute, Dindigul | 27.06.2014 |
|  | Sri P Kunhi Krishnan  Consultant, NIMHANS, Bangalore | 27.06.2014 |
|  | A V Jayaram Rao  Advocate, Mysore | 27.06.2014 |
|  | Dr. A.K. Panda IAS  Joint Secretary (Health), Ministry of Health & Family Welfare, Govt. of India, New Delhi | 09.08.2014 |
|  | Prof. Gautam Biswas  Director, Indian Institute of Technology, Guwahati | 09.08.2014 |
|  | Prof. Sudesh Mukhyopadyay  Chairperson, Rehabilitation Council of India, New Delhi | 09.08.2014 |
|  | Dr.Sekharjit Singh  Director, Regional Institute of Medical Sciences, Imphal | 09.08.2014 |
|  | Dr.S.D. Dandapath  Dean, Indian Institute of Technology, Guwahati | 09.08.2014 |
|  | Dr. S.R.M. Prasanna  Professor, Indian Institute of Technology, Guwahati | 09.08.2014 |
|  | Dr.Sarvamangala Shankar  Vice Chancellor, Karnataka State Dr.GangubaiHangal Music & Performing Arts University, Mysore | 09.08.2014 |
|  | Prof. D Shrijay Devaraj Urs  Registrar (Evaluation), University of Mysore, Mysore | 09.08.2014 |
|  | Prof. H.S. Umesh  Eminent Theater Personality &Retd. Principal, Sharada Vilas Teachers College, Mysore | 09.08.2014 |
|  | Dr. Harsh Vardhan  Union Minister for Health & Family Welfare, GOI | 17.10.2014 |
|  | Mr. U. T. Khader  Minister for Health & Family Welfare, GOK | 17.10.2014 |
|  | Mr.Srinivas Prasad  District In-charge Minister and Revenue Minister, GOK | 17.10.2014 |
|  | Mr.Prathap Simha  Member of Parliament, Mysore-Kodagu | 17.10.2014 |
|  | Mr. G. Madhusudhan  Member of Legislative Council, Mysore | 17.10.2014 |
|  | Mr.Lov Sharma, IAS,  Secretary, Minister of Health & Family Welfare, GOI | 17.10.2014 |
|  | Mr.Vasu  Member of Legislative Assembly, Mysore | 17.10.2014 |
|  | Smt. Anitha  Hindi Officer, Central Food Technological Research Institute, Mysuru | 20.10.2014 |
|  | Sri Subhodh Kumar Singh  Hindi Translator, Income Tax Dept., Govt. of India, Mysuru | 20.10.2014 |
|  | Padmashree Dr. V.K. Aatre  Former Scientific Adviser to the Defense Minister and former Director General, Defense Research and Development Organization | 12.11.2014 |
|  | Dr. V. Rajendran  President, Acoustical Society of India | 12.11.2014 |
|  | Dr. Vishwa Mohan Katoch  Secretary, Department of Health Research and Director General, Indian Council of Medical Research, New Delhi | 12.11.2014 |
|  | Mr. Rangasayee  Director, Dr. SRCISH, Bangalore | 26.11.2014 |
|  | Dr. Madhuri Gore  Principal, Dr. SRCISH, Bangalore | 26.11.2014 |
|  | Mr. Venkatesh  Chairman, Dr. SRCISH, Bangalore | 26.11.2014 |
|  | Mr. Shantavadhan  Treasurer, Dr. SRCISH, Bangalore | 26.11.2014 |
|  | Sri L. Govardhan Rao  Senior Manager (OL), Corporation Bank, Mysuru | 17.12.2014 &  18.12.2014 |
|  | Smt. Rekha Agarwal  Lecturer, University of Mysore, Mysuru | 17.12.2014 &  18.12.2014 |
|  | Sri Teckhand  Lecturer, HTS, CIIL, Mysuru | 17.12.2014 &  18.12.2014 |
|  | Dr. S. Lakshmi Narayan Aurora  Professor, (Rtd.), University of Mysore, , Mysore | 17.12.2014 &  18.12.2014 |
|  | Smt. Bhargavi R. Gopal  Hindi Officer, Defense Food Research Lab, Mysuru | 17.12.2014 &  18.12.2014 |
|  | Sri M.K. Anantha  Senior Manager (Computer), Corporation Bank, Mysuru | 17.12.2014 &  18.12.2014 |
|  | Mr. Premjith  Information, Education & Communication Officer  Rashtriya BalSwasthya Karyakram Unit  Minister of Health & Family Welfare, GOI | 22.12.2014 |
|  | Dr.Arun Kumar Singh  Neonatologist & Consultant, Rashtriya Bal Swasthya Karyakram Unit, Minister of Health & Family Welfare, GOI, MH&FW, GOI | 31.1.2014 |
|  | Prof. Dr. Habil Ulrike M. Lűdtke  Faculty of Humanities, Department of Speech-Language Pathology, Leibniz Universität, Hannover, Germany | 22.01.2015 |
|  | Dr. Pushpa  Gandigram Rural University | 22.01.2015 |
|  | Ms. Kavita  Gandigram Rural University | 22.01.2015 |
|  | Ms. Kirsten Beta  Ph.D student of Dr. Ulrike | 22.01.2015 |
|  | Dr. Satyan  Alumni of AIISH Australia | 27.01.2015 |
|  | Mr. Akhilendra Kumar  Registrar, Dr. Shakuntala Mishra Rehabilitation University, Lucknow | 29.01.2015 |
|  | Padmashree Dr. S.K. Shivakumar  Scientist, ISO Satellite Centre, Bengaluru | 27.02.2015 |
|  | Mrs. Rajashree  Scientisit E, Language Technology Group, CDAC, Thiruvanathapuram | 28.11.2014 |

**Visits Abroad**

1. Dr. K. Rajalakshmi, Professor of Audiology visited Bates College I Lewsiston, ME, United States, to attend the Gordon Research Conference and Seminar on Auditory System on 12-18 July, 2014.
2. Dr. S.R. Savithri, Director, visited Department of Speech and Language Pedagogy and the International office of Leibniz University, Hannover, Germany to attend the first meeting for strategic planning for research collaboration with the University on 3-12 October, 2014.