**TELE-CENTER FOR PERSONS WITH COMMUNICATION DISORDERS**

**ANNUAL REPORT 2014-15**

1. ACADEMIC ACTIVITIES
2. Orientation/Short-term Training Programs (For outsiders)Short-term Training Programs

**Through Video-conferencing across 9 DHLS centers connected to TCPD- 12**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl.No** | **Date** | **Theme /Topic** | **Resource Person** | **Coordinator** | **Objectives** | **Target Audience** | **Number of Participants** |
|  | 15.04.2014 | Mental Retardation-Characteristics, Assessment & Intervention | Ms. Amrita Kanchan, Lecturer in Clinical Psychology, AIISH | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers & others | Caregivers & Students | Around 50 |
|  | 06.05.2014 | Overview of communication disorders | Dr. K.S.Prema & Ms. Chandini Jain, AIISH | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among professionals and students | Professionals | Around 25 |
|  | 29.05.2014 | Awareness on Autism | Ms. Ceana Paul, SLP Gr-I & Ms. Mandira B, SLP Gr-I (TCPD) | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers & others | Caregivers | Around 50 |
|  | 17.06.2014 | Dysfluency and Phonological Disorders | Mr. Santhosh M, AIISH | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers | Caregivers | Around 25 |
|  | 08.07.2014 | Cerebral Palsy & Swallowing Disorders | Dr. Swapna N, AIISH | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 25 |
|  | 05.08.2014 | Voice Disorders | Mr. Avinash K & Ms. Pooja Behra (from Cuttack Center) | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 25 |
|  | 19.08.2014 | Learning Disability | Ms. N P Shilpa (from Ranchi Center) | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 30 |
|  | 01.09.2014 | Cochlear Implant, Candidacy Assessment & Management | Dr. Asha Yathiraj, AIISH | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 88 |
|  | 09.09.2014 | Aphasia | Mr. Santhosh D from Ajmer Center | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 30 |
|  | 12.09.2014 | Developmental Fluency Disorders | Ms. Aparajitha & Mrs. Sangeetha M | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 45 |
|  | 19.09.2014 | Tinnitus-Characteristics, Assessment and Management | Prof. P Manjula, AIISH | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers/professionals/students | Caregivers, professionals/students | Around 59 |
|  | 20.02.2015 | Overview of special educational services | Dr. G Malar | Dr. K. S. Prema, Head-TCPD & Ms. Ceana M Paul | To create awareness among caregivers | Caregivers, professionals/students | Around 25 |

1. Clinical Observation Posting of Students from other Institutes- **NIL**
	* + - Number of Students
			- Course
			- Institute
			- Date
2. Seminars/Conferences/Workshops/Training programs- **NIL**
* Theme /Topic
* Coordinator
* Resource Person
* Objectives
* Target Audience
* Number of Participants
* Date
1. Staff Enrichment/In-house training programmes (For own staff members): **4**

**In-house:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl.No** | **Date** | **Theme /Topic** | **Resource Person** | **Coordinator** | **Objectives** | **Target Audience** | **Number of Participants** |
|  | 03.07.2014 | Web-designing, basics and terminology | Ms. Roopashree, Copywriter  | Dr. K. S. Prema, Head-TCPD  | To create awareness among the staff on web-designing | Staff of TCPD | Around 10 |
|  | 16.07.2014 | Infrastructural technical know-how of Signage software and other ICT modes for TCPD Functions | Mr. Ramu, Technical Assistant | Dr. K. S. Prema, Head-TCPD  | To create awareness among the staff on Signage software | Staff of TCPD | Around 10 |
|  | 18.11.2014 | MS-Access | Ms. Roopashree, Copywriter | Dr. K. S. Prema, Head-TCPD  | To create awareness among the staff on MS-Access | Staff of TCPD | 9 |
|  | 28.11.2014 | Bilingual lexicon for children with Hearing Impairment | Ms. Renuka, Lecturer in Electronics | Dr. K. S. Prema, Head-TCPD  | Staff Enrichment | Staff of TCPD | 9 |

1. Guest Lectures: **NIL**
* Name, Designation and Institutional affiliation of Lecturer
* Topic of Lecture
* Date

1. Additional Academic Services rendered by the Faculty and Staff
2. Invited Talks
* Letter of invite to Head-TCPD received from Secretary, ISHA to deliver talk on Tele-health for communication disorders at ISHACON 47
1. Curriculum Development
2. Development of Materials to support Learning
3. Service in Academic bodies of other Organizations
4. Membership in Professional Organizations/Associations

**Prof. K. S. Prema, Professor in Language Pathology & Head-TCPD**

* Member of International Reading Association, USA
* Life member of Dravidian Linguistic Association
* Life member of Indian Speech and Hearing Association
* Life Member of All India Association for Educational Research
* Life-member of AIISH Alumni Association.
* Member of Rehabilitation Council of India
* Editorial Board Member of IJOAL and LF Journals
* Member of ‘Fulbright State Alumni Association’
* Member of ‘Women in Science’.
* Member of BOS (Ed)-PG, UOM
* Member of Specialty Clinics at AIISH-ASD Unit and LD Unit since 08-11-2011.
* Member of Committee for Internal Quality Assurance Cell
* Member of Editorial Committee, Journal of Research in Innovative Teaching, National University Journal, USA
* BOS (Spl.Ed. & Rehabilitation) member for two years (25-03-2013 onwards) for Avinashlingam Institute for Home Science and Higher Education for Women University, Coimbatore, T.N.
* Member of BOS (Ed) of Karnataka State Open University
* 05-08-2014: Received Order from the Ministry of Health and Family Welfare to serve as a Member of Curriculum Task Force Committee for Audiology and Speech-language pathology Stream of Allied Health Sciences.
* Member of IQAC, AIISH (Received OM on 30-10-2014)
* 17-07-2014: Received letter with nomination as “Member of Research Advisory Council ” for ONE year from 17-07-2014

**Ms. Yashaswini R, Clinical Supervisor**

* Life member of Indian Speech and Hearing Association
* Member of Rehabilitation Council of India
* Member of Indian Society for Augmentative Alternative Communication

**Ms. Mandira B, Speech Langauge Pathologist-I**

* Member of Rehabilitation Council of India

**Ms. Vani L, Speech Langauge Pathologist-I**

* Member of Rehabilitation Council of India

**Mr. Rakesh Gatla, Audiologist-I**

* Member of Rehabilitation Council of India
1. Participation in Committees/ Taskforces and Panels set up by other organizations/agencies.
2. Any Other (Please Specify)

II. Research Activities

1. Extramural Research Projects

 i) Completed during 2014-15:- **NIL**

* Title
* Objectives
* Investigators
* Funding Source
* Grant Amount

ii) New Research Projects initiated during 2014-15: **NIL**

* Title
* Objectives
* Investigators
* Funding Source
* Grant Amount

iii) Ongoing Research Projects

**In-house Project**

* **Title :** Feedback survey of resource materials developed by the center
* Objectives : To Validate the resource materials available in print
* Investigators: Dr. Prema Rao, Ms. Rithu, Ms. Ansu Thomas, Ms. Vani L
* Funding Source: NIL
* Amount: NIL
1. Postgraduate Research Completed- **NIL**
* Title/Topic
* Candidate
* Guide
1. Ph.D Research Ongoing
* Title/Topic: Presymbolic communication behaviours in typically developing children and children with intellectual impairments (0.6 to 1.6 years): a comparative study
* Candidate: Ms. Yashwini R
* Guide: Dr. R Manjula
1. Research Papers presented at National/International Conferences/ Seminars (in APA format)
* 02-01-2015: Presented invited talk with research data on “Telehealth services for persons with communication disorders” at ISHACON47 held at

 MAHE, Manipal on 02-01-2015

1. Research Papers Published (in APA format): - **NIL**
2. Papers published in National /International Journals
3. Papers published in Conference/Seminar Proceedings
4. Books published (in APA format)
5. Book chapters published (in APA format) **NIL**
6. Books in press
7. Books/Manuals/Seminar Proceedings edited

 Scripts for resource books, Video modules, Tele-lessons, success-stories, communication disorders awareness snippets are being developed and edited

1. Journal Editorship: -**NIL**
2. Scholarly Reviewing Activities:- **NIL**
3. Journal Articles
4. Conference Papers
5. Research Projects

III.Clinical Services

1. General Clinical Services:- **NIL**
2. Speech and Language Assessment
3. Speech and Language Rehabilitation
4. Hearing Evaluation
5. Hearing Aid Trial
6. Hearing Aid Dispensing
7. Psychological Evaluation
8. Counseling and Guidance
9. Ear Moulds
10. Hearing Aid Issue and Electro-Acoustic Evaluation (ADIP Scheme, Ministry of Social justice)
11. AIISH Hearing Aid Dispensing Scheme
12. Specialized Clinical Services- **NIL**
13. Augmentative and Alternative Communication Unit
14. Autism Spectrum Disorder Unit
15. Fluency Unit
16. Learning Disability Clinic
17. Listening Training Unit
18. Neuromotor Speech Disorder Unit
19. Pre-School Training and Special education
20. Professional Voice Care Unit
21. U-SOFA
22. Vertigo Clinic
23. Voice Clinic
24. Any other (Please Specify)
25. Clinical Support Services to Patients and Family- **NIL**

i) Details of Certificates Issued

ii) Financial Aid

iii) Legal advice

iv) Any other (Please Specify)

1. Clinical Electronic Services:- **NIL**

i) Electro-Acoustic Evaluation

ii) Hearing Aid Dispensing

iii) Repair of Hearing Aids

IV. Extension Activities

1. Rehabilitation and Education through Distance Mode

-**Out reach Clinical/rehabilitation/Special educational activities through telemode.**

**Number of Tele - intervention cases and sessions through Video-conference from April 2014 to March 2015**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|   | **Phonological Disorders** | **Fluency Disorders** | **Voice Disorders** | **Language Disorders** | **Multiple Disorders** | **Total** |
|   | Clients | Sessions | Clients | Sessions | Clients | Sessions | Clients | Sessions | Clients | Sessions | Clients | Sessions |
| Pediatric | 5 | 9 | 8 | 10 | 2 | 2 | 45 | 51 | 1 | 4 | 61 | 76 |
| Adult  | 1 | 2 | 14 | 23 | 4 | 6 | 4 | 5 | 2 | 2 | 25 | 38 |
| Geriatric | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 2 | 2 |
| **Total** | **6** | **11** | **22** | **33** | **7** | **9** | **49** | **56** | **4** | **7** | **88** | **116** |

**Number of Tele - intervention cases and sessions through SKYPE from April 2014 to March 2015**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|   | **Fluency Disorders** | **Voice Disorders** | **Language Disorders** | **Multiple Disorders** | **Total** |
|   | Clients | Sessions | Clients | Sessions | Clients | Sessions | Clients | Sessions | Clients | Sessions |
| Pediatric | 1 | 24 | 1 | 16 | 23 | 294 | 0 | 0 | 25 | 334 |
| Adult  | 3 | 12 | 0 | 0 | 3 | 79 | 1 | 20 | 7 | 111 |
| Geriatric | 0 | 0 | 0 | 0 | 1 | 63 | 1 | 24 | 2 | 87 |
| **Total** | **4** | **36** | **1** | **16** | **27** | **436** | **2** | **44** | **34** | **532** |

|  |
| --- |
| **Tele –Assessment through Video Conferencing** |
| **Child Language** **disorders** | **Adult language**  **disorders** | **Voice** **disorders** | **Articulation** **disorders** | **Fluency** **disorders** | **Multiple** **Disorders** | **Total** |
| 20 | 2 | 4 | 5 | 11 | 1 | 43 |

|  |
| --- |
| **Tele –Assessment through Skype** |
| **Child Language disorders** | **Adult language disorders** | **Voice disorders** | **Fluency disorders** | **Multiple Disorders** | **Total** |
| 26 | 6 | 1 | 5 | 3 | 41 |

|  |  |
| --- | --- |
|  |  |

 **Video-Conferencing**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  **Video – Conference**  | **Pediatric** | **Adult** | **Geriatric** | **Total** |
| **Clients** | 61 | 25 | 2 | 88 |
| **Sessions** | 76 | 38 | 2 | 116 |

**SKYPE**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skype** | **Pediatric** | **Adult** | **Geriatric** | **Total** |
| **Clients** | 25 | 7 | 2 | 34 |
| **Sessions** | 334 | 111 | 87 | 532 |

|  |
| --- |
| **Educational Guidance** |
| ***Video -Conference*** | ***Skype*** |
| 2 | 6 |

1. Prevention of Communication Disorders
2. Communication Disorders Screening Camps
3. Orientation Programs
* 12 Orientation programs were organized for the caregivers/professionals/students/clients connected to the 10 DHLS centers connected to AIISH through Video conferencing facility
1. Public Lecture Series

Mr. Mahendra Kumar, SLP Gr-I delivered Monthly Public Lecture on 30-05-2014 on ‘Telerehabilitation and Helpline for PD

 V.Technological Consultancy Services

VI.Central Facilities

1. Library and Information Services
2. Public Information Activities
3. Major Events of the Year with a brief account
4. Press Releases and Media Coverage
5. Institute Publications
6. Material Development

|  |
| --- |
| ***Books/Manuals – Activities continued*** |
| **Name of the material** | ***Language*** | ***Nature of work done*** |
| Tinnitus management | English | Material is prepared |

|  |
| --- |
| ***Other Materials at TCPD*** |
| **Name Of The Material** | ***Language*** | ***Nature Of*** ***Work Done*** |
| TCPD Brochures | English/Hindi/Kannada | ***3*** |
| Parkinson’s Brochures | English/Hindi/Kannada | ***3*** |
| TCPD Pocket Brochures | English | ***1*** |
| Guidelines for Students in Tele-Rehabilitation Practice (SLP/Audiology) | English | ***2*** |
| Digital Resource Materials | English/Kannada/Hindi | ***Around 100*** |
| Feedback Questionnaire | English/Hindi/Kannada | ***3*** |
| Illustrations | Kannada | ***69*** |
| Informed Consent | Kannada | ***1*** |
| Guidelines for Tele-Practice | English | ***1*** |
| World Map connecting to TCPD | Centers Connecting TCPD | ***1*** |
| FAQ’s & Glossary | Audiology & Special Education | ***2*** |
| Keyline for Brochure Display Stand | Material | ***2*** |
| Success Stories | Kannada | ***3*** |
| Abstracts | Kannada | ***6*** |
| Air Scripts in Different Languages | Different Languages | ***4*** |
| Book Marks | English | ***1*** |
| Tele-Lessons-Scripts | Kannada | ***9*** |
| Ads for Tele-Lessons- Scripts | Kannada | ***16*** |
| Speech Stimulation Techniques -Scripts | English | ***1*** |
| ***Audio-Visuals*** |
| CREDM | English | ***1*** |
| Air Scripts Recording in Different Languages about TCPD (already broadcasted) | Various Languages | ***3*** |
| Orientation Programs (Video Shoots & Editing) | English | ***12*** |
| Speech Stimulation Techniques-Video | English | ***1*** |
| Success Stories | English | ***2*** |
| 7-Video Editing for ISHACON | English | ***7*** |
| Tele-Lessons-Recording | Kannada | ***6*** |
| Ads for Tele-Lessons | Kannada | ***11*** |
| Certificate for Virtual Seminar | English | ***1*** |

|  |
| --- |
| ***Other Materials*** |
| **Name of the material** | ***Nature of work done*** |
| AIISH Prospectus 2014-15-Cover Page | ***1*** |
| News Letter...Cuhoo Cuhoo | ***1*** |
| Brochure Design-Inauguration of New Audiology Block and Knowledge Park | ***1*** |
| 7 UGC-DAAD Proposal-Coverpage and Layout Corrections | ***1*** |
| AIISH Logo-Golden Jubliee | ***1*** |
| Coverpage Desigh for National Symposium on Acoustics NSA 2014 | ***1*** |
| NSA Inner Layout and Advertising Pages | ***1*** |
| Coverpage and Inner Layout Desgin for RBSK Proposal | ***1*** |
| Mobile Bus-Schematic Diagram Design | ***1*** |

VII. Awards and Honors Received by Faculty and Staff

**Prof. K. S. Prema, Professor in Language Pathology & Head-TCPD**

1. Received Dr.Annapurna Memorial Award for best paper on Technological Development for PWD’s at National Convention of Education of the Deaf (NCED), India held from 6-8 January, 2015 at Bhubaneswar, Odisha for the following paper: Swapna, N., Prema K.S.Rao & Geetha Y.V. “Digital tutorial to facilitate prereading skills”

 VIII .Extra Curricular Activities

1. AIISH Gymkhana
2. NSS
3. Others

Ix.MAJOR EVENTS OF THE YEAR

* 16.04.2014: Corresponded regarding the services to all special schools through mail
* 24.04.2014: Recording at AIR, Mysore to publicize the activities of the center
* Approval for 10% discount of books on bulk purchase
* Request for posting of students (SLP/Audiologists)
* Permission to issue free copies to authors
* Development of digital resource materials
* Proposal placed for re-designing center’s website
* 20.05.2014: Activities of the center was broadcast through ‘Mahila Ranga’ program at air
* Public Private Partnership to serve persons with Parkinson’s Disease
* Office Memorandum was received on 8.12.2014 regarding the re-nomenclature of CREDM as ‘Tele-Center For Persons With Communication Disorders’
* Visit Of Internal ISO Auditors-Dr. Shyamala K C & Mr. Yashodhara Kumar
* Approval For 13 Tele-Lessons Through Air
* Resource Materials developed at the center shifted to product development cell on 09.02.2015=4769 books
* Stock Verification of equipments by Mr. Freddy Antony, Ms Sahana V and Mr Ganapathy
* Letter Correspondence for Institutional Membership with Tele-Medicine Society of India

x. Eminent Visitors

* Dr. Harsh Vardhan, Hon’ble Union Minister of Health and Family Welfare
* Mr. U T Khadar, Hon’ble Union Minister of Health and Family Welfare, Govt of Karnataka
* Mr. V Srinivas Prasad, Hon’ble Minister for Revenue and District Incharge Minister, Govt of Karnataka
* Mr. Pratap Simha, Hon’ble M.P, Mysore & Kodagu Constituency
* Mr. Lov Verma, Secertary, Ministry of Health and Family Welfare, Govt of Karnataka
* Mr. Rangasai, ISH, Bangalore
* Ms. Madhuri Gore, ISH, Bangalore
* 3 ENT Students from Kerala
* Dr. Vasudev K Aatre, Former Scientific Advisor to Defence Minister
* Dr. Vishwa Mohan Katoch, Secetary, Dept of Health Research & Director General, ICMR, New Delhi
* B N N Prasad, Rbsk Delegates, J Revathi
* Mr. Francis, Mont Fort School for Disability
* Dr. Gopal,H .S,AIISH Aluminus, Speech Research Scientist, Microsoft Company, Seattle, USA
* Prof. Dr.Habil. Ulrike M. Lüdtke, Faculty of Humanities, Department of Speech-Language Pathology, Leibniz Universität, Hannover, Germany and Ms. Kirsten Beta, Ph.D Student of Dr. Ulrike along with Ms. Kavitha Maithily, Asst. Professor, Gri visited AIISH from 21-29 January, 2015 in connection with Collaborative Research and Establishment of “Early Child Education Lab.”
* Dr. Shivakumar, Director, ISRO, Bangalore

XI.Any Other

1. **Skype:**

 The Center offers speech language therapy through Skype wherein the caregiver needs to register through the TCPD website ([www.aiishTCPD.in](http://www.aiishcredm.in)) and take appointment for online assessment. It is mandatory to have a Skype e-mail ID for taking online therapy.

|  |  |
| --- | --- |
| C:\Users\user\Desktop\CREDM World Map 2.jpg | H:\Swetha-CREDM-06.01.2014\Website updation\Photos\Skype Session.JPG |

1. **Helpline for senior citizens with communication disorders.**

The Center has envisaged on creation of a dedicated Helpline for Persons with Parkinson’s disease ([www.aiishTCPDhelpline.in](http://www.aiishcredmhelpline.in)). This is the first in line to meet one of the objectives of the center to reach out to elderly persons with various communication disorders. Parkinson’s disease (PD) often affects the elderly population. Lack of awareness and lack of sufficient facilities to identify and treat this disease often leads to poor quality of life in Persons with Parkinson’s disease (PsWPD). In order to avail services for Parkinson’s clients it is necessary to register in the dedicated website.

|  |  |
| --- | --- |
| G:\Shared Files\AIISH & CREDM Documents\CREDM Gallery\Picture of CREDM PD Helpline.jpg | H:\Swetha-CREDM-06.01.2014\Website updation\Photos\PD Helpline 1.JPG |

* The website contains all the details of Parkinson ’s disease. Patients of Basal Ganglia Support Group are being informed about the availability of services at TCPD by the staff during the camps organized by them.
* 29.04.2014: Visited old age home-Vasavi Shantidhama, Mysore as a part of techno-commercial activity for publicizing about the center
* Parkinsons disease helpline registration is in progress- 8 members registered
1. **Tele-Orientation programs to educate the caregivers and other professionals**

Tele-orientation programs are organised inorder to educate the caregivers/students or other professionals at the ten centers connected to TCPD through video conferencing facility.



1. **Student Training**

|  |  |
| --- | --- |
| H:\Swetha-CREDM-06.01.2014\Website updation\Photos\Student Training 2.JPG | H:\Swetha-CREDM-06.01.2014\Website updation\Photos\Student Training.JPG |

1. **TCPD website:** [**www.aiishTCPD.in**](http://www.aiishcredm.in)

Number of Hits till 31.03.2014: **5888**

1. **Parkinson’s disease Helpline: website:** [**www.aiishTCPDhelpline.in**](http://www.aiishcredmhelpline.in)

Number of Hits till 31.03.2014: **1706**

1. **Official Language Implementation (OLI)**

|  |  |  |
| --- | --- | --- |
| A. | Sl.No.9 |  |
| (a) | **Training Programme:** |  |
|  | (i) No. of training programmes organized during the year:  | **14** |
|  | (ii) Through Hindi | **-** |
|  | (iii) In mixed language  | **12** |
| (b**)** | **Training Material:** |  |
|  | (i) No. of handouts etc., prepared during the year  | Books:4, Multimedia content: 3, Brochures :4, public education material: 9 **Total: 20** |
|  | (ii) In Hindi/ Bilingual | **9** |
|  | (iii) Only in English | **11** |
| B. | No of Hindi cases seen/examined:  | Video Conferencing: **69**Skype: **15** |

1. **Civil work:**

 **Engineering Section**:

Audio-Visual lab is under construction

1. **Recruitment:**
	* + - 1. **Permanent Staff**:

Ms. Yashaswini joined as Clinical Supervisor to TCPD on 18.07.2014

Ms. Padma was transferred to the center in April 2014

* + - * 1. **Contract:**

|  |  |  |
| --- | --- | --- |
| **New Staff** | **Renewed Staff/Extension** | **Relieved Staff** |
| 1. **Speech Language Pathologists Grade-I:** Ms. Vani L, Ms. Ansu Elisa Thomas
2. **Audiologists:** Mr. Ramiz Malik, Mr. Rakesh Gatla
3. **Technical Writer:** Ms. Nithyashree
 | 1. Ms. Mandira B, Speech Language Pathologists Grade-I
2. Mr. Shivaprasad.M, Graphic Designer
3. Ms. Swetha S, Administrative Assistant
4. Ms. Roopashree, Copywriter
 | 1. Ms. Rithu, SLP-I
2. Ms. Ceana, SLP-I
3. Mr. Avinash, SLP-I
4. Mr. Mahendra, , SLP-I
 |

* + - * 1. **Transferred Staff: (Permanent/Contract)**
* Ms. Padma, MTS

**HEAD-TCPD**