

OTHER ACTIVITIES AND EVENTS

Infrastructure Development and Maintenance

The infrastructure development and maintenance activities of the institute are being carried out mainly by the Department of Electronics, and the Engineering and Horticulture sections. The major infrastructure development activities carried out during the reporting year are mentioned below.

Civil Engineering Infrastructure

The institute spent Rs.29,47,651/- towards civil engineering infrastructure maintenance during the reporting year. The major works completed include rising of existing brick masonry compound wall of D-type staff Quarters, installation of chain link fencing for the therapy park, painting & renovation of rooms in old administrative building, installation of chain link fencing & pergola roofing for the proposed playarea of staff quarters, raising of Institute compound wall on the north-east corner, installation of SS safety railing to corridors of the Department of Clinical Services, renovation of toilets at old administrative building, construction of UG sump at E type quarters, renovation of canteen kitchen, fixing of MS sliding gate for T-type staff quarters, and the renovation of ladies hostel toilet and bathrooms (1st phase).





Centre of Excellence

All India Institute of Speech and Hearing (AIISH), was upgraded in the year 2013 as Centre of Excellence in the field of communication disorders by the Ministry of Health and Family Welfare, Government of India. A building with a functional area of 1,22,200 Sq. ft. is getting completed to house the activities of the Centre of Excellence. The building is expected to be handed over by Central Public Works Department (CPWD), Government of India in July 2021. The centre is expected to become fully functional by the end of 2021. The Centre of Excellence houses five research centers, five clinical centers and two centers for public education and awareness as given below:-

- a) Center for Speech and Language Sciences
- b) Center for Prevention of Communication Disorders & Epidemiological Research & cognitive Behavioral Science in Communication Disorder
- c) Center for Informatics and Patents & Rehabilitation Engineering, Acoustics Biomedical Engineering
- d) Center for AAC & Sign Language
- e) Center for Hearing Sciences
- f) Center for Speech and Language Disorders in children, adults and senior citizens
- g) Center for persons with tinnitus and vestibular disorders
- h) Center for hearing impairment in children, adult and senior citizens

- i) Center for persons with swallowing disorders
- j) Center for surgical rehabilitation of communication disorders
- k) Publication wing/ Library and Information center
- l) Center for public education in communication disorders

Speech and Hearing Museum

The Executive Council of the institute had approved the proposal for setting up a speech and hearing museum at AIISH, Mysore. The museum is spread over seven floors, with a functional area of 8,654 Sq. ft. and has the unique architectural design in the shape of a human head. The construction of the museum building is being undertaken by M/s. Hindustan Steelworks Construction Limited, a public sector undertaking and is expected to be completed by 31st March, 2022. The procedure for interior design as well as design and fabrication of exhibits for the museum has been initiated.

Establishing AIISH Like Institutions at Kanpur and Agartala

Ministry of Health and Family Welfare, Government of India approved the proposal to establish AIISH-like Institutions in Kanpur, Uttar Pradesh and Agartala, Tripura.

- ❖ AIISH Kanpur: Institute has issued Letter of Indent (LOI) for Project Management Consultancy to M/s. National Projects Construction Corporation Ltd. (NPCC), for setting-up AIISH Kanpur. NPCC will setup the infrastructure required for the institute in the 20.17 acres of land provided by government of U.P. in Surar Village, Tehsil - Kanpur Sadar, District - Kanpur Town, Kanpur, U.P. The infrastructure is expected to be handed over to the institute by December 2023.
- ❖ AIISH Agartala: Government of Tripura allocated 12 acres of land bearing plot number 1219/p in Mouja Mohanpur, Tehsil - Mohanpur, District - West Tripura, Agartala, Tripura. The institute is in the process of taking up the allocated land.

IT and Other Infrastructure

The institute had spent a total amount of Rs. 1,99,07,525.53/- for procurement of equipment, IT infrastructure development and electrical installation and maintenance. The major activities carried out include, the installation of 155 Mbps capacity fiber local loop as primary and microwave as backup, AMC for the air conditioners installed at JC block, co-location service for 6U rack space with 560 watts rated power and data transfer rate, installation of bore well pump, UG cabling work for providing power supply to Bodhi Gents hostel, Hipath 4000 V6 system - up to 216 analogex tension, repair and

maintenance of therapy clinic lift, shifting of DG set panel board and UG cabling work, UG cabling and lightings works at security booth and street lights of panchavati campus, D3- quarters, renewal of Microsoft cloud based e-mail services, installation of wireless data link facility to type 2 and type 3 quarters, maintenance of the institute website, subscription of webex video conferencing Tool, purchase of Aplab make, 3MHZ Multi waveform signal generator with standard accessories, installation of WiFi data link facility to preschool building, installation wired data link facility, complete probe system for Tympanometer, kitchen chimney for canteen, annual maintenance contract for the RICOH photocopier machines, Palolto firewall subscription, supply and installation of AC in FAAR, electrical Installation, supply and installation of bore well pump, UG cabling work for providing power supply to Electronics dept and ear mould section, purchase of laptop HP Probook 440 G7, ISUZU office bus periodical maintenance, video wall installation, submersible borewell pump and auto controller unit, street light at the quarters, booster assly for ISUZU office bus, providing Power supply to LED display Board, Microsoft 365 business basic on pro-rata basis , electrical installation for solar heat pump, earthing work at video wall and energy and green audit.

Garden and Landscape Development

Horticulture section is responsible for overseeing the overall garden maintenance and garden development in the institute AIISH main campus and Panchavati campus. During 2020-21, the Section carried out the following garden developmental works: (a) Development of lawn behind the Centre of Excellence building at a cost of Rs. 5,76,000/-, (b) Planting of 280 tree saplings in the Varuna campus of the institute, (c) Development of shaded lawn around Ladies Hostel in the area of 3000 Sq.ft., (d) Initiation of garden development work near Bank of Baroda building in the main campus at a cost of Rs.



10,73,000/-, and (e) Raising of 200 no. of indoor ornamental plants and 300 no. of outdoor plants at the institute nursery.

Implementation of the Right to Information Act, 2005

The institute has been implementing the Right to Information Act, 2005, in best of spirit. During the reporting year, the Institute answered RTI queries both in offline as well as online mode on the RTI-MIS Portal of the Govt. of India. Also, suo-moto published various information on its policies and procedures on the official website thereby reducing the need for invoking the provisions of the Act for seeking information by the public. The details of RTI related queries received and disposed of during the reporting year are given in table 1.

Table 1: RTI Services

Sl.No.	Category	Number/ Rupees
1	Received (<i>including cases transferred to other PAs</i>)	66
2	No. of cases transferred to other PAs u/s 6 (3)	4
3	Decisions where requests/appeals rejected	1
4	Decisions where requests/appeals accepted	61
5	First appeals received	3
6	Registration fee collected u/s 7(1)(Rs.)	550
7	Additional fee collected u/s 7(3)(Rs.)	178





Library and Information Centre

The major library and information services provided during the reporting year include the following.

- ❖ **Acquisition of Information Resources:** Totally 116 print books were purchased during the reporting year making the total collection to 22738. In addition, 60 national/international journals both in print and electronic format and four online bibliographic databases were subscribed and 144 research reports were added to the in-house digital repository. The institute received 242 nos. of medical Journals as a part of ERMED consortium of the Ministry of Health and Family Welfare, Govt. of India and more than 31,35,000 e-books and 6000e-journals as a part of N-LIST service of the Information and Library Network, University Grants Commission, Govt. of India.
- ❖ **Information Services:** The various information services provided during the reporting year include book lending, reference, Internet, online public access catalogue, web portal-based CD-ROM service, online databases, e-journals, e-books, plagiarism detection, remote access, bibliographic management, Grammarly-based writing support, ISBN, digital repository, typeset author solution and VPN based resource access to the DHLS centers.

- ❖ **Orientation Programs and Workshops:** Orientation programmes were organized for the newly joined students and four webinars were conducted on the following topics: Auto-formatting of research manuscripts, Web of Science database, academic integrity & plagiarism, Turnitin, managing references using Mendeley, Grammarly writing support tool, COMDISDOME and LLBA databases and J-Gate.

Product Development and Distribution

The Institute publications were sold under the aegis of the Product Development Cell generating an amount of Rs.82,735/-.

Material Development Activities

During the reporting year, the Department of Material Development designed and developed various materials beneficial for the professionals and the public on prevention, identification and management of communication disorders. It was also involved in translating material to cater to the needs of individuals from different linguistic backgrounds, development of public education materials on various rights and welfare measures available for individuals with communication disorders and duplication of materials. The materials were developed in audio, video and print formats. The details are given in table 2.

Table 2: Material Development Activities

Name of the work	No. of Photos/ Pages/ Designs/ minutes
Photography	1280
Printing	28801
Video	282
Scanning	148
Designing	529
Content development/modification & translation with typing	501

Personnel Management



- ❖ **Staff Strength:** Six non-teaching staff were appointed on regular basis. With this, the regular staff strength of the Institute reached 173 which includes 46 Group A, 65 Group B, 47 Group C and 15 Multi-Tasking staff. Also, 110 Contract staff were recruited, taking the total staff strength to 283 excluding the outsourced contract staff.
- ❖ **Promotions:** Four faculty members were promoted to their next higher pay level under regular promotion. In addition, 21 technical staff were promoted under Modified Assured Career Progression. The details are given in table 3.

Table 3: Staff Promotion

Sl. No.	Name and designation	Upgraded Payband
Regular Promotion-Faculty		
1	Dr. Rajsudhakar, Associate Professor	Level 12 of VII CPC
2	Dr. Palnaty Vijetha, Associate Professor	Level 12 of VII CPC
3	Dr. Niraj Kumar Singh, Associate Professor	Level 12 of VII CPC
4	Dr. Prithi Venkatesh Mondreti, Associate Professor	Level 12 of VII CPC
Modified Assured Career Progression		
5	Shri. Darga Baba Fakruddin, Audiologist Grade I	Level 9 of VII CPC
6	Smt. M P Geetha, Speech Lang. Patho. Gr. I	Level 9 of VII CPC
7	Dr. Sanjeev Kumar Gupta, Cli. Psy. Gr. II	Level 7 of VII CPC
8	Smt. K R Revathi, Clinical Supervisor	Level 8 of VII CPC
9	Dr. K S Sharath Kumar, Audiologist/SLP Gr. II	Level 7 of VII CPC
10	Dr. Megha, Audiologist/SLP Gr. II	Level 7 of VII CPC
11	Shri. K Arunraj, Audiologist/SLP Gr. II	Level 7 of VII CPC
12	Smt. S Prathima, SLP Gr. II	Level 7 of VII CPC
13	Ms. Sahana V, Audiologist/SLP Gr. II	Level 7 of VII CPC
14	Mrs. Seema, Clinical Supervisor	Level 7 of VII CPC
15	Dr. Kadambari Naniwadekar, Special Educator	Level 7 of VII CPC
16	Smt. S Vijaya Lakshmi, Special Educator	Level 7 of VII CPC
17	Smt. C C Leena, Special Educator	Level 7 of VII CPC
18	Smt. M S Sreevidya, Special Educator	Level 7 of VII CPC

Sl. No.	Name and designation	Upgraded Payband
19	Shri. P Jawahar Antony, Audiologist Grade II	Level 7 of VII CPC
20	Shri. B Jithinraj, Audiologist Grade II	Level 7 of VII CPC
21	Shri. G Y Yashodhara Kumar, Clinical Psychologist Grade II	Level 7 of VII CPC
22	Shri. Nidheesh David Kuruville, Senior Lib. & Info. Asst.	Level 7 of VII CPC
23	Shri. A Vivek, Prosthetic Dental Technician	Level 6 of VII CPC
24	Shri. Prashanth R, Medical Social Worker	Level 7 of VII CPC
25	Shri. Govinda Shetty, Driver Gr. I	Level 6 of VII CPC

Retirement/ Repatriation/ Resignation: Six staff members, Prof. Asha Yathiraj, Professor in Audiology, Sri. Srinivas S. R., Electronic Engineer, Sri. M. B. Sadanandamurthy, Electrician, Sri. K. Srinivasa, MTS, Smt. Parimala N., Assistant Registrar, and Sri. Y. S. Mallikarjunaiah, Security Officer were superannuated from the regular service during the reporting year and two others, Mr. Niraj Kumar Shaw, Hindi Translator and Smt. Swathi G., Executive Asst. Grade-II resigned from the service.



Class Centre" for communication disorders through a sound quality management system in the domain areas of human resource development, research, clinical services and public education and strive for effective communication by all through continual improvement leading to stakeholder's satisfaction.

This shall be achieved by adopting a policy of

1. Continually improving all its processes that lead to higher efficiency.
2. Conducting need-based research.
3. Striving for excellence in clinical services, creating awareness and public education in the field of communication disorders.
4. Maintaining high standards in the quality of professionals.



Induction Programme for New Staff

The **Establishment** Section of the Institute functioning under the Administration Department organized an eight-day induction programme for the newly joined staff from 3rd to 12th August 2020 in virtual as well as physical modes. The experts working in different departments and sections of the Institute oriented the new staff on objectives, vision and mission of the Institute, its departments, sections, units and cells, academic programmes offered, various clinical services provided, outreach services and public education, conduct rules and its importance, vigilance and its importance, general finance rules, tender process, general administration, fundamental rules, supplementary rules, right to information act, leave rules, promotion, medical leave, child care leave and leave travel concession. A physical visit to all the departments and sections was arranged as a part of the programme. Totally, 22 staff attended the induction programme.

Purchase

During the reporting year, a total amount to the tune of Rs.7,47,37,961.49/- was spent for purchasing various articles through **GeM**.

Reservation Policy Implementation

The Institute being an autonomous body under the administrative control of Ministry of

Health and Family Welfare, Govt. of India, the orders of Government providing reservation for Scheduled Castes and Scheduled Tribes and OBC in matters relating to recruitment and promotions are fully applicable. The details the implementations of reservation policy of the Government of India at the institute during there porting year are given below. Orders on concessions such as age relaxation in recruitment and in payment of application fees, etc., were extended to the candidates belonging to SC and ST categories in recruitment during the reporting year. Further, the orders of Govt. of India providing for reservation to the candidates belonging to above mentioned categories in matters related to admission to various courses such as undergraduate, postgraduate, and diploma programmes conducted by the Institute were implemented in to. Also, the candidates belonging to these categories were extended to the concessions in payment of fees as per Govt. of India orders. One Group 'A' officer was nominated as Liaison Officer to monitor, coordinate and to aid and advise the Director in matters related to implementation of the reservation policy of Govt. of India and also look into grievances from the employees belonging to these categories. The break-up of sanctioned strength filled up therein and the staffs belonging to SCs and STs as on 31st March 2021 are given in table 4.

Table 4: Academic (faculty)/ technical & Nontechnical/ administrative positions

Group	Sanctioned Strength	Working Strength	SC	ST
Group A	97	46	8	3
Group B	91	65	10	3
Group C	54	47	9	1
Group C (MTS)	29	15	6	-

The number of scheduled caste and scheduled tribe students admitted to various academic programmes offered by the institute during the reporting year are given in table 5.

Table 5: SC/ ST Students Admitted

Courses	SC	ST	Total
Undergraduate	10	5	15
Postgraduate	12	6	18
Diploma	4	0	4
Total	26	11	37

Technological Consultancy Services


The Department of Electronics is equipped with state-of-the-art equipment and expertise in the area of acoustic noise measurements. The following consultancy services were carried out by the department during the reporting year.

- 1) Noise measurement of one air compressor from M/s. Scan Ray Technologies Pvt.Ltd. KIADB, Hebbal, Mysuru.
- 2) Electro acoustic evaluation 18 hearing aids M/s. from Commissionerate for Welfare of Differently Abled, Chennai.
- 3) Electro acoustic evaluation of 18 hearing aids from The Director of Welfare of the Differently Abled, Chennai.
- 4) Calibration of android based audiometer on tablet (Lenovo & Samsung) from M/s. Nautilus Hearing Solutions Pvt. Ltd., Hubli.
- 5) Electro acoustic evaluation of 5 hearing aids from M/s. Sivantos India Pvt Ltd, Bengaluru.
- 6) Electro acoustic evaluations of 7 hearing aids from M/s. Alps International Pvt Ltd., Delhi.
- 7) Electro acoustic evaluation of one hearing aid from M/s. Otic Hearing Solutions Pvt Ltd., Mumbai.
- 8) Calibration of one instrument of android based audiometer from M/s. Nautilus Hearing Solutions Pvt. Ltd., Hubli.
- 9) Calibration of the one instrument (Pure tone audio graph) from Sri Krishnadevaraya University, Ananthapuram.
- 10) Calibration of 6 instruments from Mar Thoma College of Special Education, Kasaragod, Kerala.





Swachh Bharath Activities

 Institute was actively involved in promoting Swachhta related activities during the year 2020-21. Building new infrastructure to promote Swachta related activities in the campus was the major objective for the year. The following were the initiatives taken up in this direction

Solid waste management plant: Work initiated to build a waste management yard in the north-eastern corner of the institute campus with the objective to segregate degradable and non-degradable waste.

Renovation of canteen kitchen: The canteen kitchen was renovated in order to create hygienic environment. The renovation included providing stainless steel kitchen equipment along with necessary civil works.



Renovation of toilets/ bathrooms: Renovation of old toilets and bathrooms in Kuteera building and in ladies hostel was initiated.

Beautification of garden: The work of beautification of garden areas in ladies hostel, silver jubilee park, centre of excellence building was initiated.

Construction of shade net area and restroom facility: Construction of shade net area to carry out horticulture related activities along with rest room for garden personnel were initiated.

Open gym area: An open gym area was developed in the ladies hostel and gym equipment like elliptical bike, chest press, leg press etc were provided.

