Implementation of Reservation Policy for SCs & STs

The Institute being an Autonomous body under the administrative control of Ministry of Health & Family Welfare, GOI, the Orders of Government providing Reservations for Scheduled Castes and Scheduled Tribes in matters relating to Recruitment and Promotions are fully applicable.

Orders on other concessions such as Age relaxation in recruitment and in payment of Application fees, etc., are also extended to the candidates belonging to these categories in recruitment.

Further, the Orders of Government of India providing for reservations to the candidates belonging to above mentioned categories in matters related to admission to various courses such as Undergraduate, Postgraduate, and Diploma courses conducted by the Institute are implemented in toto. Further, the candidates belonging to these categories are being extended to the concessions in payment of fees as per GOI Orders.

An Officer belonging to Group A is appointed as Liaison Officer to monitor, coordinate and to aid and advise Director in matters related to implementation of the Reservation Policy of Government of India and also look into grievances from the employees belonging to these categories.

The break-up of sanctioned strength filled up therein and the staff belonging to SCs and STs as on 31st March 2012 are given in table…….and table…..

 **Table…….Academic/Technical Positions**

|  |  |  |  |
| --- | --- | --- | --- |
| **Group** | **Sanctioned Strength** | **In position** | **SCs & STs** |
| Group A | 53 | 43 | SC-07ST-03 |
| Group B | 56 | 54 | SC-05ST-03 |
| Group C | 24 | 20 | SC-04ST-01 |

 **Table…….. Nontechnical/Administrative Positions**

|  |  |  |  |
| --- | --- | --- | --- |
| **Group** | **Sanctioned Strength** | **In position** | **SCs & STs** |
| Group A | 03 | 02 | - |
| Group B | 09 | 09 | - |
| Group C | 28 | 20 | SC-04 |
| Group C (MTS) | 50 | 30 | SC-01ST-01 |

**Academic Activity:** The number of scheduled caste and scheduled tribe students admitted to various academic programs offered by the institute during the reporting year are given in table…

 **Table…. Students admitted**

|  |  |  |  |
| --- | --- | --- | --- |
| **Courses** | **SCs** | **STs** | **Total** |
| Undergraduate | 10 | 4 | 14 |
| Postgraduate | 8 | 1 | 9 |
| Diploma | 1 | 0 | 1 |
| Ph.D. | - | 6 | 6 |
| **Total Admissions** | **19** | **11** | **30** |

**Other Activities:** The Academic staffs belonging to these categories are being encouraged to participate in research activities and also to present papers in national/international seminars and to attend workshops, seminars, etc. They are also encouraged to publish their research papers in journals of repute.