**ALL INDIA INSTITUTE OF SPEECH AND HEARING, MYSORE-570006**

**PLACEMENT CELL**

ANNUAL REPORT 2012-13

**Overview**

The AIISH *Placement Cell* came into existence on 28th March 2012. Located in the first floor of Academic section, the Placement cell is accessible to the students, Junior Research fellows and professionals who are the service seekers of this new section of the institute. The Placement Cell was initiated with the aim of conveying employment opportunities for students pursuing various courses at the institute (Bachelors, Masters, Diploma and Special education). There are ample opportunities at various institutes, organizations, private clinics, and hospitals inside and outside the country who are in search of quality manpower in the field of speech, language and hearing. The Cell acts as a liaison between the final year student trainees and the prospective employers. The students and professionals are encouraged to make the best use of the facilities and services.

**Scope**

Placement cell advertises job opportunities for diploma holders, graduates, post graduates, Ph. D holders in the area of Speech Language Pathology, Audiology, and Special Education in India and Abroad after the approval of the Director. The Cell also communicates the prospective employers to seek information regarding vacancies and to utilize the services of Placement Cell to recruit.

**Staff**

**Placement Cell In-charge**

1. Dr. K. Yeshoda, Lecturer in Speech Sciences, AIISH

**Assistance**

1. Ms. Gayathri Krishnan, Clinical Assistant, Department of Speech-Language Pathology, AIISH
2. Mr. Prashanth Prabhu, Clinical Assistant, Department of Audiology

**Protocol developed for working of the Placement Cell**

* Arrangement of resources and infrastructure of the Internship and Placement Cell.
1. **Advertising of opportunities**
* All communications/ job notifications received by the Director, AIISH were advertised at the Placement Cell Notice Board.
* Publicity: word-of- mouth publicity among students/ staff of the institute regarding the functioning of the Cell.
* Communication was established with organizations/ centers for garner information regarding job vacancies.

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| 1. | Number of request received related to courses offered by AIISH | 27 |
| 2 | Number of request received unrelated to courses offered by AIISH | 05 |
| 3. | Number of requests displayed on the notice board | 22 |

1. **Data base of students**
* *Creation of data base of students*: A job requirement form was prepared and approved by the Director.
* The job requirement form was sent via e-mail to all students who have completed their final year programs and pursuing their final year programs (including research fellows). The information received (from completed forms) were sorted and compiled based on seniority and personal preferences to create a database for each program.
* On receiving a job vacancy notification, the students who suited the criteria were informed about the prospects and details are provided. The Cell then contacts the agency and forwards the details of the suitable candidates meeting their criteria.
* A copy of the vacancy is also displayed on the notice board of the Placement Cell.

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| 1. | Total No. of registered job seekers | 106 |
| 2 | Total no of registered MSc (Aud) job seekers | 30 |
| 3. | Total no of registered MSc (SLP) job seekers | 49 |
| 4. | Total no of registered PhD job seekers | 7 |
| 5. | Total no of registered DHLS job seekers | 15 |
| 6. | Total no of registered DHA & ET job seekers | 4 |
| 7. | Total no of registered BSEd job seekers | 4 |
| 8. | Number of candidates applied for notifications from Placement Cell | 07 |
| 9. | Number of candidates (Placement Cell database) selected | 03 |

1. **Job requirement/ vacancy information**
* The Placement Cell contacts advertisers of job requirements in the media (web/ newspaper) for a Speech Language Pathologist/therapist, Audiologist, Audiometrician or Special educator.
* After ascertaining the details, details of candidates fulfilling the advertised criteria are sent after approval of the Director.
* Such opportunities are advertised.
1. **Campus selection**
* The Placement Cell is a liaison between the Director/ institute and different organizations for selection and placement of AIISH students.
* Organizations/companies in need of manpower for speech, language and hearing services contact the Placement Cell through the Director stating their need.
* On approval, the Placement Cell contacts the companies and invites them to visit the institute for *campus selection interview*.
* Invitation sent to one company to visit the institute for *Campus interview* on 10th April 2013
1. **Organization of Lectures/Orientation programs/ Seminars/ Workshops**

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| 1. | Orientation Lectures/ Seminars/ Workshops | Orientation program to MSc (Aud) students reg. opportunities at Amplifon (India) Pvt |
|  | Organized by | Placement Cell |
|  | Resource person | 1. Mr. Rohin Dhar, Human Resource Manager, Amplifon (India) Pvt
2. Mr. S. Md. Ismail, Regional Clinical Development Manager, Amplifon (India) Pvt
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|  | Date | 22.01.2013 |

Dr. K. Yeshoda

Placement Cell Incharge