

No.7(30)-E.III/86  
GOVERNMENT OF INDIA  
Ministry of Finance  
(Department of Expenditure)

New Delhi, the 5th August, 1986.

OFFICE MEMORANDUM

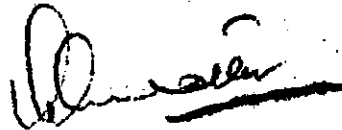
Subject: Introduction of incentive among Central Government employees for promoting small family norms.

The undersigned is directed to refer to this Ministry's OM No.7(51)-E.III/85 dated 16-12-1985 which provides for the grant of the benefit of incentive increment to those Central Government employees also who themselves or whose spouse undergo sterilisation after having two or three surviving children in private nursing home/private hospital subject to fulfilment of other prescribed considerations in this Ministry's OM No.7(39)-E.III/79 dated 4-12-1979, as amended from time to time. Ministry of Health & F.W. in their OM No. N.23011/9/85-ply dated 6-12-1985 have extended the incentive increment even to those Central Government employees who or whose spouse undergo sterilisation operation after having one child, subject to fulfilment of other prescribed conditions.

2. It has now been decided that the Central Government employees who or whose spouse undergo sterilisation operation after having one child even in private nursing home/private hospital may also be allowed the incentive increment subject to fulfilment of the all the other conditions as contained in this Ministry's OM No. 7(51)-E.III/85 dated 16-12-1985 and earlier OM No. 7(39)-E.III/79 dated 4-12-1979 as amended from time to time.

3. These instructions will take effect from the date of issue. In other words the employees would be eligible to draw the special increment on the basis of the above decision from the first of the month following the date of issue of these orders. There is no objection to the extension of benefit of these orders to past cases where the sterilisation operations have been performed after the date of issue of Ministry of Health & F.W. OM No. N.23011/9/85-PLY dated 6-12-1985 and subject to the employees being otherwise eligible for the same. In such cases also the special incentive increment would be payable to the employee from the first of the month following the date of issue of these orders at the rate admissible to the employee on the date of sterilisation operation. No arrears would be admissible in such cases.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.



(M.S. MATHUR)  
Director (Coord.)

To,

All Ministeries/Departments of the Government of India as per standard list.

No. 7(36)-E.III/86

Dated 5.8.1986

Copy forwarded to: (with spare copies as per standard-list list)

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