No.7(60)-E.III/86
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 9th February, 1987.

OFFICE MEMORANDUM

Subject:- Introduction of incentives among Central Government
employees for promoting the small family norms.

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In accordance with the provision contained in this
Ministry's Office Memorandum No.7(39)-E.III/79 dated the 4th
December, 1979, Central Government employees who undergo
sterilisation are granted a special increment in the form of
personal pay not to be absorbed in future increases in pay. The
rate of personal pay is equal to the amount of the next increment
due at the time of grant of the concession and remains fixed
during the entire service.

2.   Consequent on the revision of pay scales from 1.1.86 on
the recommendations of the Fourth Pay Commission, the matter
relating to the revision of rate of personal pay in respect of
those Central Government employees who had already undergone
sterilisation and were in receipt of personal pay prior to 1.1.1986
has been under the consideration of the Government. The President
is now pleased to decide that the rate of personal pay in respect
of those Central Government employees who were already in receipt
of personal pay prior to 1.1.1986 in terms of the provision
contained in the aforesaid O.M. will be an amount equivalent to
the lowest rate of increment in the revised scale corresponding
to the pay scale of the post against which the individual had
earned the personal pay in the pre-revised scales of pay.

3.   These orders would take effect from the date an
employee draws pay in the revised scale of pay applicable
in accordance with the Central Civil Services (Revised pay)
Rules, 1986.

4.   In so far as persons serving in the Indian Audit
and Accounts Department are concerned, these orders issue after
consultation with the Comptroller and Auditor General of India.

Sd/-
(M.S. Mathur)
Director(Coord)

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