

No. ~~7033~~ 79
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 25th April, 1981

OFFICE MEMORANDUM

Subject:- Introduction of incentives among Central Government employees for promoting the small family norms.

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The undersigned is directed to refer to this Ministry's OM of even number dated 10.7.80 clarifying certain points on the above subject. This Ministry has been receiving queries on certain additional points. These queries have been considered in consultation with the Ministry of Health and Family Welfare (Department of Family Welfare) and following decisions have been taken:-

	<u>Point of query</u>	<u>Decision taken</u>
(1)	Cases of hysterectomy should also be brought under the purview of the orders because a woman who undergoes hysterectomy on medical grounds automatically gets sterilised.	Not agreed, as hysterectomy is a purely health measure.
(2)	Whether the persons who have had twins after the birth of their first two children should be made eligible for receiving the incentives although they have four children.	The special increment may be allowed in all cases of sterilisation where the couple had twins after the birth of their first two children although the number of children becomes four.
(3)	Will the persons who have undergone sterilisation before the date of issue of the orders and have undergone sterilisation again after the date of issue of the orders because the earlier operation turned out to be a failure should be eligible for the incentive.	No. Such persons will not be eligible for the incentive as the action for sterilisation was initiated prior to the issue of the orders.

- (4) Will the persons who undergo vasectomy and who have three children but whose wives were pregnant at the time of the vasectomy operation be eligible for the incentive. No. In fact there is a need to prescribe a standard form of undertaking/certificate that a person claiming the incentive should furnish to exclude such cases.
- (5) Whether before granting the special increment in the case of a vasectomy case, sperm count should be insisted upon. The authorities issuing the sterilisation certificate are expected to satisfy themselves about the complete absence of sperms before issue of the certificate. The standard format of the certificate required to be issued for this purpose is enclosed.
- (6) Whether in case of recanalisation the special increment should be withdrawn. In such cases the special increment may be withdrawn from the date of recanalisation.

In order to make the decisions taken in respect of the items (4), (5) and (6) above effective and to secure an undertaking from the Central Government employees claiming the incentives the enclosed standard formats have been prescribed.

In so far as persons serving in the Indian Audit & Accounts Department are concerned, these clarifications are issued in consultation with the C&A.G. of India.



(R.C. Puri)

Under Secretary to the Government of India

To

All Ministries/Departments of Government of India as per standard distribution list.